													Voluntar	v Turnover	ī		
									Number of	Separation P	ersonnel Acti	ons		,	Separation P	ersonnel Act	tions
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
000001	-	A06	\$10.37	3	33.3%		1				1					33.3%	
000002	OFFICE SUPPORT ASST (CLERICAL)	A08	\$10.09	136.5	16.8%	9.5%	23	7	6	2	7	1	5.1%	4.4%	1.5%	5.1%	0.7%
	SR OFC SUPPORT ASST (CLERICAL)	A12	\$11.37	137.5		9.5%		8				1	5.8%				0.7%
	ADMIN OFFICE SUPPORT ASSISTANT	A15	\$13.40	407	15.0%	8.8%	61	23				2	5.7%				0.5%
	OFFICE SUPPORT ASST (STENO)	A10	\$10.98	112		7.1%		2			_		1.8%				
	SR OFC SUPPORT ASST (STENO)	A13	\$12.79	135.5		7.4%		5		1	-	1	3.7%				
	GENERAL OFFICE ASSISTANT	A07	\$9.71	16.5		12.1%		1	-	1			6.1%				
	OFFICE SUPPORT ASST (KEYBRD)	A09	\$10.22	1835.5		14.9%	358	123		25	-	8	6.7%				0.4%
	SR OFC SUPPORT ASST (KEYBRD)	A12	\$11.65	923	16.0%	10.7%	148	61	38	13	30	6	6.6%	4.1%	1.4%	3.3%	0.7%
	CLERICAL SERVICES SPV FS	A19		6													
	OFFICE SERVICES ASST	A16	£42.02	10			1				1					0.50/	
	MAILING EQUIPMENT OPER MAIL ROOM SPV	A12 A18	\$12.93	10.5			l l				I					9.5%	
	PHOTOGRAPHIC-MACHINE OPER	A10	\$11.31	17		5.9%	1		1					5.9%			
	PRINTING SERVICES REP	A20	\$16.25	3	0.070	33.3%	1	1					33.3%	0.070			
	PRINTING SERVICES TECH I	A10	ψ10.23	1		33.370							33.370	)			
	PRINTING SERVICES TECH II	A13	\$13.37	5		20.0%	2	1				1	20.0%	,			20.0%
	PRINTING SERVICES TECH III	A16	\$14.91	16		6.3%	2	1			1		6.3%			6.3%	
	PRINTING SERVICES TECH IV	A18	\$15.89	7.5		13.3%	2		1		1		0.070	13.3%		13.3%	
	PRINTING SERVICES COOR	A22	¥10.00	1												,,,,,,,	
000090	COURT REPORTER II	A25	\$19.08	16.5	24.2%	12.1%	4		2	2				12.1%	12.1%		
000091	COURT REPORTER SUPV	A27		2													
000119	DATA CONTROL CLERK II	A12		2													
000122	EDP SCHEDULER	A18		9													
000124	COMPUTER SUPPORT SVCS SPV	A22		2													
000130	INFORMATION SUPPORT COOR	A16	\$13.59	19	5.3%		1					1					5.3%
	COMPUTER OPER TRNE	A09	\$9.96	2		50.0%	1		1					50.0%			
	COMPUTER OPER I	A13	\$11.05	5		20.0%	1		1					20.0%			
	COMPUTER OPER II	A17	\$14.62	7.5			1				1					13.3%	
	COMPUTER OPER III	A21		8.5													
	COMPUTER OPERATIONS SPV I	A23	\$20.96	6			1				1					16.7%	
	COMPUTER OPERATIONS SPV II	A27		2													
	MGR OF DP OPERATIONS	A30	<b>A</b> 10.01	1													
	COMPUTER INFO TECH TRAINEE	A18	\$13.31	17.5		11.4%		1	1	1			5.7%				
	COMPUTER INFO TECHNOLOGIST I COMPUTER INFO TECHNOLOGIST II	A22	\$15.98 \$17.56	65		10.8% 16.0%	-	7					6.2%				
	COMPUTER INFO TECHNOLOGIST III	A25 A28	\$17.56	112.5 336		6.0%		5		1		2	1.5%				0.6%
	COMPUTER INFO TECHNOLOGIST III  COMPUTER INFO TECH SUPV I	A28 A30	\$20.99	24.5		4.1%		5	15		2	2	1.5%	4.5%		8.2%	0.0%
	COMPUTER INFO TECH SUPV II	A33	\$25.53	49.5		6.1%		3			1		6.1%			2.0%	
	COMPUTER INFO TECH SPEC I	A30	\$23.53	216.5		7.4%	25	10			8	1	4.6%			3.7%	0.5%
	COMPUTER INFO TECH SPEC II	A33	\$27.81	75.5				8			4	1	10.6%			5.3%	

													Voluntary	Turnover	I		
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000167	COMPUTER INFO TECH SPEC III	A34	\$29.13	12	8.3%	8.3%	1	1					8.3%				
000190	SECT MGR DIV OF INFO SVCS	A35	\$37.70	2.5	40.0%		1				1					40.0%	
000197	COMP INFO TECHNOLOGY MGR II	A35		4													
000198	COMP INFO TECHNOLOGY MGR I	A34	\$31.95	23	21.7%	21.7%	5	2	3				8.7%	13.0%			
000201	STORES CLERK	A07	\$9.80	21	9.5%	9.5%	2		2					9.5%			
000202	STOREKEEPER I	A12	\$11.39	170	9.4%	5.3%	16		9	4	. 3	В		5.3%	2.4%	1.8%	
000204	STOREKEEPER II	A15	\$13.65	109	8.3%	1.8%	9		2	2	4	1		1.8%	1.8%	3.7%	0.9%
000205	SUPPLY MANAGER I	A19	\$16.45	30	6.7%		2				2	2				6.7%	
000206	SUPPLY MANAGER II	A21	\$17.52	4.5	22.2%		1				1					22.2%	
000221	BUYER I	A18		3													
	BUYER II	A23	\$15.95	7.5	13.3%	13.3%	1	1					13.3%				
000223	BUYER III	A28		5.5													
000224	BUYER IV	A32		3													
	MINORITY/WOMEN PURCHASING COOF	A28	\$20.84	0.5	200.0%	200.0%	1	1					200.0%				
	MINORITY/WOMEN CERT COOR	A25		1													
	MINORITY PURCHASING ASST	A14		1													
	PROCUREMENT OFCR I	A23	\$18.56	17.5	28.6%	17.1%	5	2	1		2		11.4%	5.7%		11.4%	
	PROCUREMENT OFCR II	A28	\$21.92			9.5%		_	1		2		,	9.5%		19.0%	
	OFFICE SERVICES COOR I	A26	Ψ=σ=	9.5		0.070					_			0.070		.0.070	
	FORMS ANAL III	A24		2													
	STATE LEASING COOR	A28		5													
	ACCOUNT CLERK I	A08	\$9.43		29.3%	19.5%	6		4	2				19.5%	9.8%		
	ACCOUNT CLERK II	A12	\$11.48					18	-			3	6.1%			2.7%	1.0%
	AUDITOR II	A24	\$17.88					10	1	-		, ,	0.170	9.5%		2.1 /0	1.070
	AUDITOR I	A21	\$16.72					3			1		15.0%			5.0%	
	SENIOR AUDITOR	A26	\$20.28					2			1		9.3%			4.7%	
	AUDITOR III	A29	Ψ20.20	1.5		9.576					'		9.576			4.770	
	ACCOUNTANT I	A18	\$14.45			5.9%	10	5	2		1	2	4.2%	1.7%		0.8%	1.7%
	ACCOUNTANT II	-	\$18.00						_		4		4.2 %			4.5%	
		A23						4			2	_				7.4%	
	ACCOUNTANT III	A26	\$19.43		22.2%	14.8%	6	4					14.8%			7.4%	
	CH ACCOUNTANT	A28	<b>#0445</b>	2		200.00/	4	1		-			200.007				
	ASST TO THE FISCAL OFCR (DMH)	A29	\$24.15		200.0%	200.0%	1	1		-			200.0%				
	ASST CONTROLLER MH	A29		1													
	ACCOUNTING SPECIALIST I	A22		3.5													
	ACCOUNTING SPECIALIST II	A25		3													
	ACCOUNTING SPECIALIST III	A29	015.5	4		07.50	_						25.22	40.501			
	ACCOUNTING ANAL I	A21	\$15.37					2					25.0%			0.50	
	ACCOUNTING ANAL II	A24	\$20.29						1		1			6.7%		6.7%	
	ACCOUNTING ANAL III	A28	\$21.59			6.5%	2	1				1	6.5%				6.5%
	CENTRAL ACCOUNTING TECH	A15		4.5													
000361	COMPLIANCE AUDITOR I	A18		1									Ĩ				

													Voluntary	/ Turnover	Ī		
									Number of	Separation P	ersonnel Act	ions		Percent of S	Separation P	ersonnel Act	ions
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000362	COMPLIANCE AUDITOR II	A21		1													
000368	BUDGET ANAL I	A18		0.5													
000369	BUDGET ANAL II	A23		5.5													
000370	BUDGET ANAL III	A28	\$20.13	13	15.4%	15.4%	2	2 1	1				7.7%	7.7%			
000390	BUDGET & PLNG ANAL I	A22		0.5													
000391	BUDGET & PLNG ANAL II	A26		3.5													
000392	BUDGET & PLNG SR ANAL	A29	\$24.20	6.5	15.4%	15.4%	1		1					15.4%			
000401	PERSONNEL OFCR I	A25	\$22.09	16.5	12.1%	6.1%	2	1		1			6.1%		6.1%		
000402	PERSONNEL OFCR II	A28		7													
000406	HUMAN RELATIONS TECH	A18		1													
000407	HUMAN RELATIONS OFCR I	A24	\$18.11	30	26.7%	13.3%	8	3	1		2	2	10.0%	3.3%		6.7%	6.7%
	HUMAN RELATIONS OFCR II	A26	\$18.22				1				1					8.0%	
000409	HUMAN RELATIONS OFCR III	A28	, -	4													
	PERSONNEL ANAL I	A18	\$14.13			8.3%	1		1					8.3%			
	PERSONNEL ANAL II	A23	\$18.62			8.3%		2	1				5.6%	2.8%			
	PERSONNEL ANAL III	A28	\$19.64					1					9.5%				
	PERSONNEL ANAL IV	A32	\$25.68					1					28.6%				
	RESEARCH ANAL I	A18	\$14.37		9.1%		1					1	20.070				9.1%
	RESEARCH ANAL II	A22	\$17.72		19.4%		6		4		2			12.9%		6.5%	
	RESEARCH ANAL III	A25	\$18.65			16.9%		3			2		7.2%			4.8%	
	RESEARCH ANAL IV	A28	ψ10.00	12		10.070			1				7.270	0.070		1.070	
	PUBLIC INFORMATION SPEC I	A18		7													
	PUBLIC INFORMATION SPEC II	A21	\$15.14	-		10.0%	1	1					10.0%				
	PUBLIC INFORMATION COOR	A24	\$19.84			11.3%		. 2	1		1		7.5%			3.8%	
	PUBLIC INFORMATION ADMSTR	A24	ψ19.04	14.5		11.576	4		1		'		7.576	3.070		3.076	
	ENV EDUCATION & INFO SPEC II	A26		14.3													
	LABOR ECONOMIST	A28		1													
	ECONOMIST (OA/REVENUE)	A32		2													
	STATE DEMOGRAPHER		\$32.42				1				1					200.0%	
		A33	\$32.42	0.5 2.5			I				l					200.0%	
	TOURIST GUIDE	A07															
	TOURIST ASST	A10	£40.40	6			4				1					40.70/	
	TOURIST CENTER SPV	A18	\$13.40		16.7%		1				1					16.7%	
	STAFF TRAINING & DEV COOR	A29	<b>0.45.00</b>	2		47.40/							0.70/	0.70/	0.70/		
	TRAINING TECH I	A22	\$15.33			17.4%		1	1				8.7%				
	TRAINING TECH II	A25	\$18.68			10.1%		4			-		5.8%				
	TRAINING TECH III	A28	\$22.83					1					6.5%			0.001	4 = 2 /
	EXECUTIVE I	A18	\$14.44						U		4		4.4%			2.9%	
	EXECUTIVE II	A22	\$17.25					1	1		1		1.4%			1.4%	
	HOSPITAL MANAGEMENT ASST	A28	\$27.92					1			-		20.0%				
	RISK MANAGEMENT TECH I	A14	\$13.68					2	2		-			57.1%			
000519	RISK MANAGEMENT TECH II	A18	\$13.40	5.5	18.2%	18.2%	1	1					18.2%				ı

													Voluntary	Turnover	P		
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000520	RISK MANAGEMENT SPEC I	A25		3.5													
000523	RISK MANAGEMENT SPEC II	A28		4													
	BUILDING MGR I	A23		2													
000541	BUILDING MGR II	A26		0.5													
	MANAGEMENT ANALYSIS SPEC I	A23	\$16.88					2		1			7.8%		3.9%		
000553	MANAGEMENT ANALYSIS SPEC II	A26	\$21.05	61.5	4.9%	3.3%	3	1	1			1	1.6%	1.6%			1.6%
000556	PLANNER I	A22	\$15.70	2.5	40.0%	40.0%	1	1					40.0%				
000557	PLANNER II	A25	\$18.37	27	11.1%	11.1%	3	1	2				3.7%	7.4%			
000558	PLANNER III	A28	\$21.26	50	14.0%	12.0%	7	3	3		1		6.0%	6.0%		2.0%	
000559	PLANNER IV	A32		3													
000574	HEALTH PROGRAM REP I	A18	\$13.98	25	12.0%	12.0%	3	1	2				4.0%	8.0%			
000575	HEALTH PROGRAM REP II	A21	\$16.87	70.5	5.7%	2.8%	4	ļ.	2		2			2.8%		2.8%	
000576	HEALTH PROGRAM REP III	A24	\$19.29	79.5	10.1%	6.3%	. 8	1	4		3		1.3%	5.0%		3.8%	
000581	SPV OF VOLUNTEER SERVICES	A16	\$14.97	8	25.0%	12.5%	2		1		1			12.5%		12.5%	
000586	ASST CENTER DIR ADMIN	A27		4													
000592	HEALTH PLANNING SPEC	A24		1													
000600	WORKERS' COMP TRAINEE	A10	\$10.18	1.5	200.0%	200.0%	3	2	1				133.3%	66.7%			
000601	WORKERS' COMP TECH I	A12	\$10.58	11.5	17.4%	17.4%	2	2					17.4%				
000602	WORKERS' COMP TECH II	A14	\$13.88	6.5	15.4%		1				1					15.4%	
000603	WORKERS' COMP TECH SUPV	A18		2.5													
000610	UNIT SPV MERIT SYSTEM	A24		2													
000618	HEALTH INFORMATION TECH I	A15	\$12.76	5.5	18.2%		1			1					18.2%		
000619	HEALTH INFORMATION TECH II	A17	\$14.62	10	20.0%	10.0%	2	2 1			1		10.0%			10.0%	
000620	HEALTH INFORMATION ADMIN I	A20	\$17.21	7	14.3%		1				1					14.3%	
000621	HEALTH INFORMATION ADMIN II	A25		4													
000623	REIMBURSEMENT OFFICER I	A17	\$14.67	34.5	20.3%	8.7%	7	1	2		4		2.9%	5.8%		11.6%	
000624	REIMBURSEMENT OFFICER II	A20	\$16.16	7.5	40.0%		3	3		1	1	1			13.3%	13.3%	13.3%
000625	REIMBURSEMENT OFFICER III	A22	\$18.22	0.5	200.0%		1			1					200.0%		
000627	PERSONNEL CLERK	A15	\$13.11	77	11.7%	7.8%	9	3	3		3		3.9%	3.9%		3.9%	
000633	LOAN SERVICING OFCR	A27		1													
000645	AIRCRAFT MAINTENANCE SPEC	A26	\$20.56	0.5	200.0%		1					1					200.0%
000650	AIRCRAFT PILOT	A31	\$23.18	0.5	200.0%		1					1					200.0%
000655	SECURITY OFCR I	A12	\$11.06	100	28.0%	18.0%	28	17	1	8	1	1	17.0%	1.0%	8.0%	1.0%	1.0%
000656	SECURITY OFCR II	A14	\$13.88	19.5	5.1%		1				1					5.1%	
000657	SECURITY OFCR III	A16	\$12.90	9	33.3%	33.3%	3	2	1				22.2%	11.1%			
	CH SECURITY OFCR	A20	\$16.90	2	50.0%		1				1					50.0%	
000660	CAPITOL POLICE OFFICER	A20		19.5													
000661	CAPITOL POLICE SERGEANT	A24		5													
000662	CAPITOL POLICE LIEUTENANT	A28	\$20.56	2	50.0%		1				1					50.0%	
000663	CAPITOL POLICE CORPORAL	A22		2.5													
000665	CAPITOL POLICE COMMUNS OPER	A15	\$12.00	4.5	44.4%	44.4%	2	1	1				22.2%	22.2%			

													Voluntary	/ Turnover	1		
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	HOUSING DEVELOPMENT OFCR I	A19	\$14.51	12.5		16.0%		2	2					16.0%			
=	HOUSING DEVELOPMENT OFCR II	A21	\$18.22			18.2%			1					18.2%			
=	SR HOUSING DEVELOPMENT OFCR	A23	\$18.22			8.3%			1					8.3%			
	HOUSING PROGRAM LOAN ADMSTR	A27	\$24.63		11.8%	11.8%	1	1					11.8%				
=	HOUSING DEVELOPMENT APPRAISER		<b>A</b> = 1 = 2	1													
=	HSNG PRGM AUDITOR & INSPECTOR	A27	\$21.38	16		6.3%		1					6.3%				
=	SR HSNG PRGM AUDITOR & INSPCTR	A29	\$25.68	5.5		18.2%			1				20 =2/	18.2%			
=	AFFORDABLE HOUSING CNSLT MH	A30	\$23.42			66.7%	2	2					66.7%				
	TELECOMMUN TECH I	A17		0.5													
=	TELECOMMUN TECH II	A21		1													
	TELECOMMUN ANAL I	A20	<b>046.00</b>	2		20.60/	4		1					20.60/			
-	TELECOMMUN ANAL II TELECOMMUN ANAL III	A23 A26	\$16.29 \$19.27	3.5 5.5		28.6% 18.2%		1	1				18.2%	28.6%			
-	TELECOMMUN ANAL IV	A30	\$20.56			10.2%	1	1				1	10.2%				12.5%
	UNEMPLOYMENT INS AUDITOR I	A30	φ20.56	3			<u> </u>					1					12.5%
	UNEMPLOYMENT INS AUDITOR II	A21	\$16.15	-		5.7%	6	2	2		2		2.9%	2.9%		2.9%	
	UNEMPLOYMENT INS AUDITOR III	A24	ψ10.13	4		5.7 70							2.370	2.370		2.370	
=	CLAIMS EXAMINER	A14	\$14.69	18			2				3					16.7%	
	CLAIMS SPV II	A21	Ψ14.03	27				<u></u>								10.770	
=	CLAIMS SPV III	A24	\$21.28	26			4				4					15.4%	
	CONTRIBUTIONS DEPUTY	A14	Ψ21.20	1	10.170											10.170	
	CONTRIBUTIONS SPV II	A21	\$19.26		22.2%		2				2					22.2%	
=	CONTRIBUTIONS SPV III	A24	\$20.56	6.5			1				1					15.4%	
000743	LEGISLATIVE COORDINATOR	A29	\$20.84	4	25.0%	25.0%	1		1					25.0%			
000751	APPEALS REFEREE I	A24		2													
000752	APPEALS REFEREE II	A27		3.5													
000753	APPEALS REFEREE III	A29		24													
000757	MANAGEMENT ANAL II ES	A24		1													
000758	MANAGEMENT ANAL III ES	A27	\$18.22	1	100.0%	100.0%	1	1					100.0%				
000761	ADMINISTRATIVE ANAL I	A17		4.5													
000762	ADMINISTRATIVE ANAL II	A21		11													
000763	ADMINISTRATIVE ANAL III	A25		6													
=	OCCUPATIONAL RESEARCH ANAL II	A25	\$20.56				1				1					200.0%	
=	CLAIMS TECHNICIAN I	A17	\$15.73	34.5		2.9%					4		2.9%			11.6%	
	CLAIMS TECHNICIAN II	A19	\$14.61	175.5		5.1%			U		6		0.6%		0.6%	3.4%	
	CONTRIBUTIONS TECHNICIAN I	A17	\$13.18	8.5		47.1%		_		1	1		23.5%		11.8%	11.8%	
=	CONTRIBUTIONS TECHNICIAN II	A19	\$13.64		1.5%	1.5%	1	1					1.5%				
=	CH PUBLIC UTILITY ACCOUNTANT	A32		1													
	PUBLIC UTILITY ACCOUNTANT III	A26		1													
	CH UTILITY ECONOMIST	A34		3													
000866	DISABILITY PROGRAM REP	A22		1													

													Voluntary	/ Turnover	Ī		
									Number of	Separation Po	ersonnel Act	ions		Percent of S	Separation F	ersonnel Acti	ions
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	DISABILITY PROGRAM SPEC	A25	\$20.36	3.5	200.0%	28.6%	7	1				6	28.6%				171.4%
	OCCUPATIONAL HLTH CNSLT WC	A27		1													
-	MEDIATOR	A24		1													
11111	MINE SAFETY INSTRUCTOR	A22		3													
	WKRS COMP SAFETY CONSULTANT I	A21		0.5													
	WKRS COMP SAFETY CONSULTANT II	A25	\$20.84	2		50.0%	1	1					50.0%				
	WAGE & HOUR INVESTIGATOR I	A18		0.5													
	WAGE & HOUR INVESTIGATOR II	A23	\$15.70			16.7%	1	1					16.7%				
11111	WAGE & HOUR INVESTIGATOR III	A25		2													
	OCCUPTNL SFTY & HLTH CNSLT II	A25	\$18.89		=0.070	28.6%	2	2	2					28.6%			
-	OCCUPTNL SFTY & HLTH CNSLT III	A27	\$20.96	2.5	40.0%	40.0%	1		1					40.0%			
	MINE INSPECTOR	A23		2													
000896	OCCUPTNL SFTY & HLTH SUPV	A29		2													
000911	HEALTH EDUCATOR I	A18	\$13.82	1	100.0%	100.0%	1	1					100.0%				
000912	HEALTH EDUCATOR II	A22		3													
000913	HEALTH EDUCATOR III	A25		3.5													
000920	SPEC HLTH CARE NEEDS REG COORD	A28	\$23.18	3	33.3%		1				1					33.3%	
000930	EPIDEMIOLOGY SPECIALIST	A25	\$19.04	19.5	25.6%	20.5%	5	1	3		1		5.1%	15.4%		5.1%	
000931	SENIOR EPIDEMIOLOGY SPECIALIST	A28		13.5													
000933	PUBLIC HEALTH EPIDEMIOLOGIST	A32	\$33.12	3.5	28.6%	28.6%	1		1					28.6%			
000940	RADIOLOGICAL HEALTH ANAL	A26		0.5													
000941	HEALTH FACILITIES CNSLT	A28	\$22.69	16.5	6.1%	6.1%	1		1					6.1%			
000945	HEALTH CARE REGULATORY SUPV	A31		3.5													
000980	EMERGENCY MEDICAL SVCS INSP I	A22	\$17.54	4.5	22.2%	22.2%	1		1					22.2%			
000981	EMERGENCY MEDICAL SVCS INSP II	A25		1													
000989	COOR OF CHILDRENS PROGRAMS	A26		4.5													
001001	CHILD CARE FACILITY SPEC II	A22	\$17.77	52	9.6%	1.9%	5	5	1		4			1.9%		7.7%	
001002	CHILD CARE FACILITY SPEC III	A24	\$19.65	8	25.0%	12.5%	2	2 1			1		12.5%			12.5%	
001004	DISTRICT CHILD CARE FAC SPV	A26	\$23.65	1.5	66.7%		1				1					66.7%	
001006	CHLD CARE PRGM SPEC	A26	\$24.63	2	50.0%		1				1					50.0%	
001010	FACILITY INSPECTOR	A19		7.5													
001207	MUSEUM CURATOR	A20	\$16.25	3.5	28.6%		1				1					28.6%	
001209	CULTURAL RESOURCE PRES I	A22		1.5													
001210	CULTURAL RESOURCE PRES II	A25	\$17.20	9.5	10.5%	10.5%	1	1					10.5%				
001217	NATURAL RESOURCES STEWARD	A25		5													
001224	HORTICULTURIST	A21		1													
001230	PARK/HISTORIC SITE SPEC I	A18		1													
001231	PARK/HISTORIC SITE SPEC II	A22	\$15.70	9	11.1%	11.1%	1		1					11.1%			
001232	PARK/HISTORIC SITE SPEC III	A24	\$20.04	27	3.7%		1				1					3.7%	
001242	PARK OPERATIONS & PLNG SPEC I	A18		0.5													
001243	PARK OPERATIONS & PLNG SPEC II	A22		2													

													Voluntary	/ Turnover	I)		
									Number of	Separation P	ersonnel Act	tions		Percent of S	eparation P	ersonnel Act	ions
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001244	PARK OPERATIONS & PLNG COORD	A25	\$16.86			40.0%	1	1					40.0%				
001255	ARCHAEOLOGIST	A24		2													
001259	INTERPRETIVE RESOURCE TECH	A16	\$12.38	23.5	12.8%	8.5%	3	3 1	1	1			4.3%	4.3%	4.3%		
001260	INTERPRETIVE RESOURCE SPEC I	A18		11													
001261	INTERPRETIVE RESOURCE SPEC II	A21		3													
001262	INTERPRETIVE RESOURCE SPC III	A24		13.5													
001263	INTERPRETIVE RESOURCE COORD	A26		6.5													
001268	PARK RANGER CORPORAL	A25		2.5													
001269	PARK RANGER RECRUIT	A21		2													
001270	PARK RANGER	A23	\$16.29	30.5	9.8%	9.8%	3	3 1	2				3.3%	6.6%			
001271	PARK RANGER SERGEANT	A27		4													
002001	CUSTODIAL WORKER I	A05	\$8.86	316.5	25.6%	14.5%	81	15	31	31	4		4.7%	9.8%	9.8%	1.3%	
	CUSTODIAL WORKER II	A07	\$9.57	43	7.0%	2.3%	3	3	1	2				2.3%	4.7%		
002003	CUSTODIAL WORK SPV	A10	\$11.46	26.5	15.1%	7.5%	4	. 2		1		1	7.5%		3.8%		3.8%
	HOUSEKEEPER I	A16	\$13.56	14.5		6.9%	_	ı.	1	1	2	2		6.9%	6.9%	13.8%	
002005	HOUSEKEEPER II	A20		6													
	LAUNDRY WORKER I	A05	\$8.87	51	21.6%	7.8%	11	1	3	6	1		2.0%	5.9%	11.8%	2.0%	
	LAUNDRY WORKER II	A07	,	9.5													
	LAUNDRY SPV	A14		3													
	LAUNDRY MGR I	A17		4.5													
	LAUNDRY MGR II	A21		12													
	SECURITY GUARD	A08	\$10.50			14.6%	4	. 1	2	1			4.9%	9.8%	4.9%		
	BAKER I	A08	ψ10.00	2.5		1 1.0 70			_				1.070	0.070	1.0 70		
	BAKER II	A12		3													
	BAKER III	A14	\$13.64	1	100.0%		1				1					100.0%	
	COOK I	A07	\$9.40			24.8%	23	3	13	5		1	4.7%	20.2%	7.8%	1.6%	
	COOK II	A10	\$10.29		15.8%	12.2%		_		_		1	1.0%			1.3%	
	COOK III	A15	\$12.59			6.2%						1	0.8%		2.3%	1.570	0.8%
	FOOD SERVICE MGR I	A17	\$14.93			0.2 /0	12	· '	- '	1	2	1	0.076	3.4 /6	6.1%	12.1%	
	FOOD SERVICE MIGR I	A17	\$17.54		4.8%		1	)		'	1				0.176	4.8%	
	DINING ROOM SPV		\$17.54	26		3.8%	1	) )	1	1	I	1		3.8%	3.8%	4.0%	3.8%
		A10	·					47			3	1	6.00/			4.00/	
	FOOD SERVICE HELPER I	A05	\$8.73		34.4%	17.0%		17				4	6.9%			1.2%	1.6%
	FOOD SERVICE HELPER II	A07	\$9.29			3.4%		1		2			3.4%		6.8%		
	DIETITIAN III	A22		16							-						
	DIETITIAN III	A25		7							-						
	DIETITIAN IV	A27		1							-						
	DIETARY SERVICES COOR MH	A29		1							-						
	NUTRITIONIST II	A22	0.0.5	1	40.051	100=	_		-					40.00:			
	NUTRITIONIST III	A24	\$18.08			13.8%	2		2					13.8%			
	NUTRITION SPECIALIST	A27	A	6.5		.=								4=		:	
003005	ACADEMIC TEACHER I	A17	\$12.54	11.5	26.1%	17.4%	3	3	2		1			17.4%		8.7%	

Title													Voluntary				
									Number of S	Separation Pe	ersonnel Act	ions	F	Percent of S	eparation P	ersonnel Acti	ons
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003006 ACADEMIC TEA		A21	\$15.14	8	25.0%	25.0%	2		2					25.0%			
003007 ACADEMIC TEA		A23	\$16.31	181	14.9%	8.3%	27		15		7	1		8.3%		3.9%	0.6%
003011 EDUCATION SP		A26	\$18.74	12.5	16.0%	16.0%	2		2					16.0%			
003017 VOCATIONAL EI		A26		4.5													
003020 LIBRARIAN I		A17		2.5													
003021 LIBRARIAN II		A20	\$15.14	25	12.0%	4.0%	3	1		1	1		4.0%		4.0%	4.0%	
003032 EDUCATION AS		A10	\$10.98	8.5	23.5%	11.8%	2		1		1			11.8%		11.8%	
003045 SPECIAL EDUC		A18		0.5													
003046 SPECIAL EDUC	ΓEACHER II	A22		1.5													
003047 SPECIAL EDUC		A24	\$17.42	96	10.4%	7.3%	10		7		2	1		7.3%		2.1%	1.0%
003059 GUIDANCE CNS	_R I	A20		0.5													
003061 GUIDANCE CNS	_R II	A23	\$16.29	6.5	15.4%	15.4%	1		1					15.4%			
003070 VOCATIONAL TE	ACHER I	A18		1													
003071 VOCATIONAL TE	ACHER II	A21	\$15.14	11.5	17.4%	8.7%	2		1	1				8.7%	8.7%		
003072 VOCATIONAL TE	ACHER III	A23	\$17.68	15.5	19.4%	6.5%	3		1		2			6.5%		12.9%	
004001 CERT DENTAL A	SST	A12		1													
004002 DENTAL ASST		A09		3													
004003 DENTAL HYGIEN	IIST .	A18		1													
004007 DENTIST III		A38		4													
004102 LABORATORY A	SST	A06		2													
004104 ASSOC PUBLIC	HLTH LAB SCIENTST	A19	\$13.78	7.5	40.0%	40.0%	3	1	2				13.3%	26.7%			
004105 PUBLIC HEALTH	LAB SCIENTIST	A23	\$16.68	28.5	28.1%	21.1%	8	1	5		2		3.5%	17.5%		7.0%	
004106 SENIOR PUBLIC	HLTH LAB SCINTST	A26		16.5													
004111 CHEMIST I		A19		1.5													
004112 CHEMIST II		A22		3.5													
004113 CHEMIST III		A25	\$17.85	19	5.3%	5.3%	1		1					5.3%			
004114 CHEMIST IV		A29		4													
004123 RADIOLOGIC TE	CHNOLOGIST II	A16	\$15.39	0.5	200.0%		1					1					200.0%
004150 MEDICAL LABOR	RATORY TECH I	A09	\$9.96	1.5	66.7%	66.7%	1	1					66.7%				
004151 MEDICAL LABOR		A12	\$12.29	7.5		13.3%	1		1					13.3%			
004152 MEDICAL TECHI		A15	¥ 1=1=0	3										101070			
004153 MEDICAL TECHI		A18		2													
004154 MEDICAL TECHI		A21	\$19.64	7		14.3%	1		1					14.3%			
004155 MEDICAL TECHI		A24	*	2													
004276 PHYSICIAN III		B04	\$48.23	21	19.0%	9.5%	4		2		1	1		9.5%		4.8%	4.8%
004277 PSYCHIATRIST		B10	\$62.54	4.5	88.9%	88.9%	4	4	_		·		88.9%	3.370			
004278 PSYCHIATRIST		B11	\$64.50	21	47.6%	19.0%	10	2			5	1	9.5%	9.5%		23.8%	4.8%
004279 SR PSYCHIATRI		B12	\$67.59	24.5	28.6%	16.3%	7	3	_		2		12.2%			8.2%	4.1%
004280 MEDICAL SPEC		B06	\$53.60	0.5	200.0%	200.0%	1		1			1	12.270	200.0%		3.270	70
004281 MEDICAL SPEC		B07	\$53.58	4	50.0%	25.0%	2		1		1			25.0%		25.0%	
004282 MEDICAL CNSL		B08	Ψ00.00	4		20.070			<u> </u>		·			_0.070		20.070	

													Voluntary	/ Turnover	Ī		
									Number of	Separation Po	ersonnel Act	ions			Separation P	ersonnel Act	ions
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	MEDICAL DIR	B09		3.5													
004288	CLINICAL DIRECTOR I PSY	B13	\$68.90	3	66.7%	33.3%	2	1				1	33.3%				33.3%
	CLINICAL DIRECTOR II PSY	B14	\$73.02	5.5	18.2%	18.2%	1	1					18.2%				
004292	DEPUTY DIV DIR FOR PSYCHIATRY	B15		1													
004301	CLIENT ATTENDANT TRAINEE	A05	\$8.68	290	109.7%	65.2%	318			129			19.3%	45.9%	44.5%		
004302	SECURITY ATTENDANT	A15	\$11.67	86.5	64.7%	31.2%	56	7	20	29			8.1%	23.1%	33.5%		
004303	SECURITY AIDE I PSY	A16	\$12.29	398.5	21.3%	10.5%	85	14	28	34	7	2	3.5%	7.0%	8.5%	1.8%	0.5%
004304	SECURITY AIDE II PSY	A18	\$13.87	109.5	11.9%	5.5%	13	3	3	3	4		2.7%	2.7%	2.7%	3.7%	
004305	SECURITY AIDE III PSY	A21	\$15.76	10.5	47.6%	28.6%	5	2	1		2		19.0%	9.5%		19.0%	
004307	PSYCHIATRIC AIDE I	A07	\$9.32	720.5	29.3%	20.5%	211	104	44	48	13	2	14.4%	6.1%	6.7%	1.8%	0.3%
004308	PSYCHIATRIC AIDE II	A10	\$10.69	85.5	17.5%	9.4%	15	5	3	2	4	1	5.8%		2.3%	4.7%	1.2%
004311	NURSING ASST I	A06	\$9.58	526.5	85.5%	43.9%	450	56	175	215	3	1	10.6%	33.2%	40.8%	0.6%	0.2%
004312	NURSING ASST II	A09	\$10.84	61	39.3%	29.5%	24	9	9	5	1		14.8%	14.8%	8.2%	1.6%	
004317	LPN I GEN	A14	\$12.44	20	60.0%	60.0%	12	3	9				15.0%	45.0%			
004318	LPN II GEN	A15	\$13.72	194.5	39.1%	29.3%	76	26	31	12	5	2	13.4%	15.9%	6.2%	2.6%	1.0%
	LPN III GEN	A18	\$16.28	107	59.8%		64	13	31	19		1	12.1%		17.8%		0.9%
004320	REGISTERED NURSE I	A22	\$17.83	18	44.4%		8	3					16.7%	27.8%			
	REGISTERED NURSE II	A24	\$19.37	53.5	43.0%		23	7	12	2	1	1	13.1%		3.7%	1.9%	1.9%
	REGISTERED NURSE III	A27	\$22.26	338	29.0%		98			15		3	9.8%		4.4%		0.9%
	REGISTERED NURSE IV	A29	\$24.38	163.5	17.1%		28			3		-	7.3%		1.8%	2.4%	0.070
	REGISTERED NURSE V	A30	\$24.20	17	5.9%		1	1					5.9%		1.070	2.170	
	REGISTERED NURSE VI	A32	\$24.70	5.5	18.2%		1				1		0.070			18.2%	
	HLTH CARE PRACTITIONER(PA)(NP)	A32	\$30.40	4	25.0%		1			1	·				25.0%	10.270	
	HEALTH FACILITIES NRSNG CNSLT	A31	\$23.93	25	8.0%		2				2				20.070	8.0%	
	FACILITY ADV NURSE II	A28	\$19.56	77	20.8%		16	1	14		1		1.3%	18.2%		1.3%	
	FACILITY ADV NURSE III	A30	\$25.48	18.5	10.8%		2		17		2		1.570	10.270		10.8%	
	PUBLIC HEALTH NURSE	A26	Ψ20.40	20.5	10.070											10.070	
	COMMUNITY HEALTH NURSE IV	A28		20.3													
	PUBLIC HEALTH SENIOR NURSE	A29	\$26.23	12.5	8.0%		1				1					8.0%	
	PUBLIC HEALTH CONSULTANT NURSE		\$20.23	13.5	22.2%		2		1		2			7.4%		14.8%	
	DEVELOPMENTAL ASST I	-		1407	26.3%		370	73		139			5.2%		9.9%		0.1%
		A07	\$9.36						132								
	DEVELOPMENTAL ASST II	A10	\$11.25	287.5	17.4%		50						1.4%		4.2%	5.9%	1.4%
	DEVELOPMENTAL ASST III	A13	\$12.84	63.5	15.7%		10			2	-		3.1%		3.1%		1.6%
	BEHAVIOR INTERVENTION TECH DD	A13	\$12.27	19	21.1%		4	1	1		1	1	5.3%			5.3%	5.3%
	ASSOC PSYCHOLOGIST II	A25	\$22.25	13.5	7.4%		1	1		1	1		7.4%		0.40/	0.50/	
	PSYCHOLOGIST I	A29	\$24.73	42	28.6%		12		4	1	4		7.1%		2.4%	9.5%	
	PSYCHOLOGIST II	A31	\$27.34	14	7.1%		1	1					7.1%				
	HABILITATION SPECIALIST I	A17	\$12.96	10	40.0%		4	1	3	_			10.0%			2.25	2.25
	HABILITATION SPECIALIST II	A21	\$16.12	105.5	17.1%	8.5%	18	5	4	2	4	3	4.7%	3.8%	1.9%	3.8%	2.8%
	HABILITATION SPV	A23	<b>A</b>	1.5													
004410	HABILITATION PROGRAM MGR	A25	\$20.96	3	33.3%		1				1					33.3%	

													Voluntary	Turnover			
									Number of	Separation P	ersonnel Act	ions	F	ercent of S	eparation P	ersonnel Acti	ions
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	VOCATIONAL REHAB SPEC II	A23	\$15.95				1	1					40.0%				
	ACTIVITY AIDE I	A07	\$10.13				5	5	3		2			23.1%		15.4%	
	ACTIVITY AIDE II	A10	\$10.43				9	3	4	2			6.1%	8.1%	4.0%		
	ACTIVITY AIDE III	A13	\$12.93				1				1					16.7%	
-	ACTIVITY THER	A14	\$12.05			12.5%	1		1					12.5%			
	OCCUPATIONAL THERAPY ASST	A16		6													
	OCCUPATIONAL THER I	A24		1													
	OCCUPATIONAL THER II	A27	\$24.63				1	1					11.8%				
	OCCUPATIONAL THER III	A29	\$26.23			200.0%	1	1					200.0%				
	PHYSICAL THERAPIST ASST	A16		4												22.22/	
	ACTIVITY THERAPY COOR	A30	\$26.29				1				1					20.0%	
	PHYSICAL THERAPY TECH	A13	\$12.36			23.5%	2	2	2					23.5%			
	PHYSICAL THERAPY AIDE I	A07	<b>*</b>	4		2 121								2 121			
	PHYSICAL THERAPY AIDE II	A10	\$11.69				1		1					3.1%		22 =24	
	PHYSICAL THER III	A29	\$26.23				1	4			1		05.00/			66.7%	
	WORK THERAPY SPECIALIST I	A11	\$12.07			25.0%	1	1					25.0%				
	WORK THERAPY SPECIALIST II	A15		4.5													
	WORKSHOP SPV I	A10		3													
	WORKSHOP SPV II	A13		4													
	COUNSELOR IN TRAINING LICENSED PROFESSIONAL CNSLR I	A20	¢15.70	2	FO 09/		1					1					FO 00/
	LICENSED PROFESSIONAL CINSLR I	A22 A24	\$15.70 \$21.21				1	1		2		l l	8.7%		17.4%		50.0%
	WORKSHOP PROGRAM COOR	A24 A23	<b>ΦΖ1.Ζ1</b>	2		0.170	3	1					0.170		17.4%		
	CASE MGR I DD	A19	\$13.72			16.3%	10	3	5 5		1	1	6.1%	10.2%		2.0%	2.0%
	CASE MGR I DD	A21	\$15.72					_			5		2.5%	8.8%			,
	CASE MGR III DD	A23	\$17.50					3		<u>'</u>	3		4.5%	3.0%		4.5%	
	CASE MANAGEMENT/ASSESSMENT SP	-	\$18.62				2		1		1		4.5 /6	2.2%		2.2%	
	MUSIC THER I	A19	\$14.13				1	1					18.2%	2.270		2.270	
-	MUSIC THER II	A22	\$16.29						1				10.270	33.3%			
	MUSIC THER III	A24	ψ10.20	1		00.070			·					00.070			
	RECREATIONAL THER I	A19	\$15.07			12.0%	7	2	2 3	1	1		4.8%	7.2%	2.4%	2.4%	
	RECREATIONAL THER II	A22	\$17.47				6	2	-		2		5.9%	5.9%		5.9%	
	RECREATIONAL THER III	A24	Ψ	5		11.070			_				2.370	3.370		3.370	
	SPEECH-LANGUAGE PATHOLOGIST	A24		4.5													
-	CHILDREN & YTH SPEC I PSY	A21	\$14.06			66.7%	1	1					66.7%				
	CHILDREN & YTH SPEC II PSY	A23	, ,	5													
004470	AREA SUB ABUSE TRTMNT COOR	A28	\$23.65	8	12.5%		1		İ		1					12.5%	
004472	SPEECH-LANGUAGE PATHLGY AST II	A20		2													
004477	INTERPRETER/TRANSLITERATOR	A20		2													
004482	CHILDRENS PSY CARE SPV	A13	\$12.02	16	31.3%	31.3%	5	3	2				18.8%	12.5%			
004493	SUBSTANCE ABUSE CNSLR I	A18	\$15.14	2	50.0%	50.0%	1		1					50.0%			

													Voluntary	Turnover	I		
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004494	SUBSTANCE ABUSE CNSLR II	A21	\$16.28			12.4%	12	2	6		4		3.1%	9.3%		6.2%	
004495	SUBSTANCE ABUSE CNSLR III	A23	\$17.63	19	15.8%	10.5%	3	3			1		10.5%			5.3%	
004496	SUBSTANCE ABUSE UNIT SPV	A26		3.5													
004501	PHARMACIST	A33		1													
	PHARMACY SPV	A36		0.5													
004503	PHARMACY DIRECTOR	A38		1													
004504	PHARMACEUTICAL CNSLT	A38	\$36.92	6.5	15.4%		1					1					15.4%
004505	CLINICAL PHARMACIST	A34	\$36.13	3	33.3%	33.3%	1		1					33.3%			
004509	BEHAVIORAL TECHNICIAN TRNE	A09	\$9.96	3.5	28.6%	28.6%	1		1					28.6%			
004510	BEHAVIORAL TECHNICIAN	A12	\$11.14	15	13.3%	6.7%	2	2 1		1			6.7%		6.7%		
004511	BEHAVIORAL TECHNICIAN SUPV	A15		5													
004515	PHARMACY ASST I	A09	\$11.31	3.5	28.6%		1				1					28.6%	
004516	PHARMACY ASST II	A13		5													
004539	PROGRAM SPECIALIST II MH/RS	A26	\$19.64	41.5	14.5%	12.0%	6	5		1			12.0%		2.4%		
	PROGRAM COORD DMH DOHSS	A30	\$26.26	14.5	34.5%	13.8%	5	1	1		3		6.9%	6.9%		20.7%	
004544	PROGRAM SPECIALIST I MH/RS	A24	\$17.31	20		25.0%	7	7 5		1	1		25.0%		5.0%	5.0%	
	UNIT PROGRAM SPV MH	A24	\$18.33			8.6%		) 3	1	1	3	2	6.5%				
	VENDOR SERVICES COOR MH	A23	,	3													
	HEARINGS ADMSTR MH	A28		1													
	COMM MNTL HLTH SERVICES SPV	A25	\$22.25	8	12.5%	12.5%	1		1					12.5%			
	CERTIFICATION CNSLT DD	A32	Ψ22.20	1	12.070	12.070			,					12.070			
	TOXICOLOGIST	A32		2													
	REG PROGRAM SPEC DD	A26		1													
	STAFF DEVELOPMENT OFCR MH	A26	\$22.69	6	16.7%	16.7%	1	1					16.7%				
	QUALITY ASSURANCE SPEC MH	A25	\$20.95			11.0%		, 3	1		2	1	8.2%	2.7%		5.5%	2.7%
	ENV PUBLIC HEALTH SPEC I	A18	Ψ20.93	0.5		11.070			'			'	0.270	2.1 /0		3.370	2.1 /0
	ENV PUBLIC HEALTH SPEC II	A22	\$17.63			12.5%	2	,	1		1			12.5%		12.5%	
	ENV PUBLIC HEALTH SPEC III	A25	\$17.65			16.0%			2		'			16.0%		12.570	
	ENV PUBLIC HEALTH SPEC IV	A27	ψ19.03	7		10.076		-						10.076			
	ENV PUBLIC HEALTH SPEC V	A28	\$24.15	-		12.5%	1		1					12.5%			
	ENVIRONMENTAL SPEC I	A28	\$13.40			12.5%			2					12.5%			
								1	1				2.70/				
	ENVIRONMENTAL SPEC II ENVIRONMENTAL SPEC III	A22 A25	\$15.71	37		5.4% 4.1%		1 6			: 3		2.7% 2.7%				
			\$18.17								-		2.1%				
	ENVIRONMENTAL SPEC IV	A28	\$21.91			1.3%			1		4	•		1.3%		5.2%	
	ENVIRONMENTAL ENGR I	A27	\$18.22			16.7%			1		<del>                                     </del>		44.00/	16.7%		0.70/	
	ENVIRONMENTAL ENGR II	A29	\$21.46			21.9%		8	_		2		11.0%			2.7%	
	ENVIRONMENTAL ENGR III	A32	\$25.20			6.7%	6		3		3			6.7%		6.7%	
	ENVIRONMENTAL ENGR IV	A35		5							-						
	ENERGY SPEC III	A25		4.5													
	ENERGY SPEC IV	A28		1													
004646	WATER SPEC II	A23		0.5													

													Voluntary	Turnover			
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	WATER SPEC III	A25	\$17.71	9.5		21.1%	2	1	1				10.5%				
	AIR QUALITY MONITORING SPEC II	A22	\$15.70			33.3%	2	2	1	1				33.3%	33.3%		
	AIR QUALITY MONITORING SPC III	A25		8.5													
	AIR QUALITY MONITORING SPEC IV	A28		4													
	ENERGY ENGINEER II	A30	\$25.17	2.5			1				1					40.0%	
	CAPITAL IMPROVEMENTS SPEC I	A25		2													
	CAPITAL IMPROVEMENTS SPEC II	A28		6													
	CONTRACT SPEC I (OFC OF ADM)	A22		0.5													
	CONTRACT SPEC II (OFC OF ADM)	A27		1.5													
	TECHNICAL ASSISTANT I	A11	\$10.19			28.6%	1	1					28.6%				
	TECHNICAL ASSISTANT II	A14	\$11.85			44.4%	2	1	1				22.2%				
004718	TECHNICAL ASSISTANT III	A18	\$14.03	10.5	28.6%	19.0%	3	2				1	19.0%				9.5%
	TECHNICAL ASSISTANT IV	A21	\$17.39	17	11.8%	5.9%	2	2	1		1			5.9%		5.9%	
004723	DESIGN ENGR I	A28	\$20.84	1	100.0%	100.0%	1	1					100.0%				
	DESIGN ENGR II	A30		2.5													
004725	DESIGN ENGR III	A34	\$25.73	8.5	11.8%	11.8%	1	1					11.8%				
004735	ARCHITECT I	A28		5													
	ARCHITECT II	A30		3.5													
004737	ARCHITECT III	A33	\$27.13	3	66.7%	33.3%	2	1			1		33.3%			33.3%	
004740	DESIGNER II	A26	\$18.22	3.5	28.6%	28.6%	1		1					28.6%			
004741	DESIGNER III	A29		1													
004754	LAND SURVEY SPECIALIST I	A16		3													
004755	LAND SURVEY SPECIALIST II	A20		2													
004760	ENGINEER DAM SAFETY	A29		1													
	GEOLOGIST I	A23		1.5													
004763	GEOLOGIST II	A26	\$19.59	14.5	13.8%	6.9%	2		1		1			6.9%		6.9%	
004764	GEOLOGIST III	A28	\$22.25	7	14.3%		1				1					14.3%	
004777	CIVIL ENGR DAM SAFETY	A32		2													
004780	SOIL SCIENTIST I	A18	\$14.13	1.5	66.7%		1					1					66.7%
004781	SOIL SCIENTIST II	A22		6													
004782	SOIL SCIENTIST III	A25	\$20.04	9.5	10.5%		1				1					10.5%	
004783	SOIL SCIENTIST IV	A28		3													
004794	HYDROLOGIST II	A26		1													
004795	HYDROLOGIST III	A28		6													
	HYDROLOGIST IV	A31		1													
	LAND SURVEYOR I	A27	\$18.91	1.5		66.7%	1		1					66.7%			
	LAND SURVEYOR II	A29	\$21.79	4.5	22.2%	22.2%	1		1					22.2%			
004811	GEOGRAPHIC INFO SYS TECH II	A22		0.5													
004813	GEOGRAPHIC INFO SYS ANALYST	A26	\$19.47	5.5	36.4%	18.2%	2		1		1			18.2%		18.2%	
	GEOGRAPHIC INFO SYS SPECIALIST	A30	\$21.38	4	25.0%	25.0%	1		1					25.0%			
004820	GEOGRAPHIC INFO SYS COORDINATR	A34		1													

													Voluntary	/ Turnover	Ī		
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	CORRECTIONS OFCR I	A16	\$12.36					3		124			0.1%				
	CORRECTIONS OFCR II	A18	\$13.97						36	6	7	1		5.8%			0.2%
005003	CORRECTIONS OFCR III	A20	\$15.92	213	5.6%	2.8%	12		6	1	5			2.8%	0.5%	2.3%	
	CORRECTIONS SPV I	A23	\$17.58				11		5	1	5			4.6%	0.9%		
	CORRECTIONS SPV II	A27	\$21.64				5				5					21.7%	
	CORRS IDENTIFICATION OFCR	A15		3													
	CORRECTIONS RECORDS OFFICER I	A15	\$13.18			7.1%			1		1			7.1%		7.1%	
005017	CORRECTIONS RECORDS OFFICER II	A18	\$13.88						1					18.2%			
005018	CORRECTIONS RECORDS OFCR III	A22	\$15.70	15	6.7%	6.7%	1		1					6.7%			
	CORRECTIONS CLASSIF ASST	A17	\$14.04	182.5	4.4%	2.2%	8	1	3		4		0.5%	1.6%		2.2%	
	RECREATION OFCR I	A17	\$12.87	71	15.5%	11.3%	11		8	2	1			11.3%	2.8%	1.4%	
005027	RECREATION OFCR II	A19		47													
005028	RECREATION OFCR III	A23	\$17.37	20.5	9.8%	9.8%	2		2					9.8%			
005029	INST ACTIVITY COOR	A17	\$13.38	29.5	10.2%	10.2%	3		3					10.2%			
005032	OUTDOOR REHAB CNSLR I	A21		9													
005033	OUTDOOR REHAB CNSLR II	A23		1													
005035	CORRECTIONS TRAINING OFCR	A24	\$17.62	59	8.5%	6.8%	5	3	1	1			5.1%	1.7%	1.7%		
005045	YOUTH FACILITY MGR I	A24	\$16.86	15	6.7%	6.7%	1		1					6.7%			
	YOUTH FACILITY MGR II	A25	\$19.64	21.5	4.7%		1				1					4.7%	
005076	YOUTH SPECIALIST I	A15	\$11.80	113	31.0%	24.8%	35	1	27	7			0.9%	23.9%	6.2%		
005077	YOUTH SPECIALIST II	A18	\$13.25	534	29.8%	25.7%	159	18	119	18	2	2	3.4%	22.3%	3.4%	0.4%	0.4%
005079	YOUTH GROUP LEADER	A20	\$14.64	71	15.5%	15.5%	11	1	10				1.4%	14.1%			
005082	REG FAMILY SPEC	A23		20													
005083	SERV COOR YTH SRVCS	A20	\$15.45	69	17.4%	14.5%	12	2	8		2		2.9%	11.6%		2.9%	
005084	SERV COOR II YTH SRVCS	A23	\$18.56	21	9.5%		2			1	1				4.8%	4.8%	
005085	SERV COOR SPV YTH SRVCS	A25		11													
005088	COMMUNITY SVS COORD-YOUTH SRVS	A23		7													
005092	CORRECTIONS CASEWORKER I	A21	\$16.51	230.5	7.4%	2.6%	17	2	4	2	8	1	0.9%	1.7%	0.9%	3.5%	0.4%
005093	CORRECTIONS CASEWORKER II	A23		15.5													
005100	FUNCTIONAL UNIT MGR CORR	A24	\$18.91	116	8.6%	0.9%	10		1	2	7			0.9%	1.7%	6.0%	
005116	CORRECTIONAL SERVICES TRAINEE	A18	\$13.88	30	3.3%	3.3%	1	1					3.3%				
005117	PROBATION & PAROLE OFCR I	A18	\$12.84	60.5	6.6%	5.0%	4		3	1				5.0%	1.7%		
005118	PROBATION & PAROLE ASST I	A16	\$12.43	55.5	37.8%	37.8%	21		21					37.8%			
005119	PROBATION & PAROLE ASST II	A18	\$12.94	27	11.1%	7.4%	3		2	1				7.4%	3.7%		
005120	PROBATION & PAROLE UNIT SPV	A26	\$20.12	133.5	3.7%	1.5%	5	1	1		3		0.7%	0.7%		2.2%	
005121	PROBATION & PAROLE OFCR II	A21P	\$15.97	1189.5	7.9%	6.3%	94	5	70	5	13	1	0.4%	5.9%	0.4%	1.1%	0.1%
005128	PAROLE HEARING ANALYST	A30	\$26.76	6	16.7%		1				1					16.7%	
005130	HOME & COMM SERVICES AREA SUPV	A25	\$19.43	29	10.3%		3			1	2				3.4%	6.9%	
005138	LONG-TERM CARE SPEC	A21	\$15.70	57.5	3.5%	3.5%	2	1	1				1.7%	1.7%			
005139	AGING PROGRAM SPEC I	A22	\$18.21	8.5	23.5%	11.8%	2		1		1			11.8%		11.8%	
005140	AGING PROGRAM SPEC II	A25	\$21.79	13	7.7%	7.7%	1	1					7.7%				

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005151	REHAB TEACHER FOR THE BLIND	A21	\$15.95	17.5	11.4%		2			1	1				5.7%	5.7%	
005153	CHILDREN'S SPEC FOR THE BLIND	A21		4													
005156	MOBILITY SPEC FOR THE BLIND	A23		6													
005159	JOB DEV SPEC FOR THE BLIND	A23		1													
005161	AREA SUPV BUS ENTPRS BLIND	A22	\$15.70	5	20.0%		1				1					20.0%	
005165	REHAB ASST REHAB SRVS FOR BLND	A13	\$11.69	18	5.6%		1				1					5.6%	
005167	REHAB CNSLR FOR THE BLIND II	A22		1													
005169	COOR PREVENTION OF BLINDNESS	A26		1													
005172	VOCATIONAL REHAB CSLR F/T BLIN	A22	\$18.91	6.5	15.4%	15.4%	1		1					15.4%			
005173	SR VOC REHAB CNSLR F/T BLIND	A24	\$16.60	8.5	23.5%	23.5%	2		2					23.5%			
005176	ASST SPV BUSINESS ENTPRS BLIND	A25		1													
005180	CHILDREN'S SERVICE WORKER I	A18	\$13.13	209	37.3%	34.4%	78	4	68	4		2	1.9%	32.5%	1.9%		1.0%
005181	CHILDREN'S SERVICE WORKER II	A20	\$14.67	1222.5		17.8%	248	21	196	11	15	5	1.7%				0.4%
	CHILDREN'S SERVICE SPV	A21	\$16.41	237.5		9.3%					2		0.8%			0.8%	
005186	CHILDREN'S SERVICE PROG MGR	A24	*	23		3.5.0		_			_					3.0.1	
	CASE ANALYST	A19	\$15.08			9.8%	4	2	1		1		6.6%	3.3%		3.3%	
	CASE ANALYST SPV	A21	ψ.σ.σσ	4.5		0.070		_					0.070	0.070		0.070	
	CASE ANALYST SPV II	A24		0.5													
	ST CNSLT ON CHILD WELFARE	A25		1													
	SOCIAL SERVICE WORKER I	A18	\$13.44		35.0%	23.3%	18	1	11	4	. 2		1.9%	21.4%	7.8%	3.9%	
	SOCIAL SERVICE WORKER II	A20	\$15.10			14.8%		-					2.0%				0.5%
	CHILDREN'S SERVICE SPECIALIST	A23	\$17.35			7.0%			-		1		1.7%	111		1.7%	
	FAMILY SUPPORT ELIGIBILITY SPC	A17	\$17.33			9.6%	_		163				1.9%				0.2%
	FAMILY SUPPORT ELIGIBILITY SPV	A21	\$16.62			2.2%			103	13	6		0.4%			2.6%	0.2 /6
	FAMILY SUPPORT ELIGIBLETY PRG MG	A24	\$19.64			2.2/0	1	'	4		1		0.470	1.7 70		5.3%	
	REG CNSLT RESID LCSNG UNIT	A24	\$19.04	4.5			'				1					5.5%	
	PROGRAM DEVELOPMENT SPEC	A25	\$19.39			12.8%	12	2	6		2	2	3.2%	9.6%		3.2%	3.2%
	FACILITY SURVEYOR I	A23	\$19.39	0.5		12.070	12		0			2	3.270	9.0%		3.2%	3.270
			¢47.00			0.40/		1	4	2	2		1.7%	C 70/	2.40/	2.40/	
	FACILITY SURVEYOR II	A25	\$17.80			8.4%		1			2		1.7%			3.4%	
	FACILITY SURVEYOR III	A27	\$20.30			14.3%			2					14.3%			
	COMMUNITY SERVICES AIDE	A08	\$10.95			10.5%	1		1					10.5%			
	CLAIMS & RESTITUTION TECH I	A16		3													
	CLAIMS & RESTITUTION TECH II	A19	<b>*</b> * * * * * * * * * * * * * * * * * *	1	10.00/	2.22/								2.20/	2.22/	2.22/	2.224
	CHILD SUPPORT SPECIALIST	A17	\$13.47	582.5		9.8%			_				5.8%				
	CHILD SUPPORT ENFORCEMENT SPV	A20	\$16.24			1.0%			1		4	1	0 101	1.0%		3.9%	1.0%
	CHILD SUPPORT ENFORCEMENT ADM		\$18.20			6.8%							3.4%	1 11			
	CLINICAL CASEWORK ASST I	A16	\$13.11	21.5		27.9%							4.7%				
	CLINICAL CASEWORK ASST II	A18	\$13.79			13.1%				1	1		13.1%		3.3%	3.3%	
	CLINICAL SOCIAL WORK SPEC	A25	\$20.51	17		11.8%		2					11.8%				
	LICENSED CLINICAL SOCIAL WKR	A24	\$19.94			9.7%		-		1	6	1	7.6%		1.1%	6.5%	1.1%
005284	CLIN CASEWORK PRACTITIONER I	A21	\$14.88	11.5	17.4%	17.4%	2	2					17.4%				

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11111	CLIN CASEWORK PRACTITIONER II	A23	\$18.71	38.5	10.4%	7.8%	4	1	2		1		2.6%	5.2%		2.6%	
	CLINICAL SOCIAL WORK SPV	A26		15													
005287	CLINICAL SOCIAL WORK COOR	A28		1													
11111	INVESTIGATOR I	A18	\$14.56	5.5	18.2%	18.2%	1	1					18.2%				
	INVESTIGATOR II	A23	\$16.89	123	20.3%	14.6%	25	10	_		5	_	8.1%			4.1%	1.6%
	INVESTIGATOR III	A25	\$19.03	45	15.6%	4.4%	7		2		5			4.4%		11.1%	
	ASST VETERANS HOME ADMSTR	A28	\$24.77	6		33.3%	2	2					33.3%				
$\rightarrow$	FOOD PROGRAM REP	A22		2													
11111	MEDICAID PROGRAM RELATIONS REP	A24		3													
	CORRESPONDENCE & INFO SPEC I	A21	\$16.59	30	10.0%	6.7%	3	1	1		1		3.3%	3.3%		3.3%	
	CORRESPONDENCE & INFO SPEC II	A24		1													
$\rightarrow$	CHILD PLACEMENT COOR (SS)	A23		2													
005338	MEDICAID PHARMACEUTICAL TECH	A19	\$14.13	7.5	13.3%	13.3%	1		1					13.3%			
005340	MEDICAID CLERK	A15		14.5													
	MEDICAID TECHNICIAN	A19	\$15.14	36.5	2.7%		1				1					2.7%	
005342	MEDICAID SPEC	A23	\$17.64	39	7.7%	7.7%	3	1	2				2.6%	5.1%			
005344	MEDICAID UNIT SPV	A26	\$22.72	11.5	26.1%		3				3					26.1%	
005380	VETERANS SERVICE OFCR	A17	\$13.51	28	7.1%	3.6%	2	1		1			3.6%		3.6%		
005383	VETERANS SERVICE SPV	A22	\$17.54	6	16.7%		1				1					16.7%	
005385	VETERANS SERVICE ASST	A16		2													
005387	VETERANS BENEFITS CLAIMS REP	A19		3													
005390	HEARINGS OFFICER	A25		1													
	LABORER I	A06	\$9.80	12.5	24.0%	16.0%	3	2		1			16.0%		8.0%		
	LABORER II	A09	\$10.39	30.5	19.7%	3.3%	6		1	3	2			3.3%	9.8%		
006005	LABOR SPV	A13	\$11.55	44	9.1%	6.8%	4		3		1			6.8%		2.3%	
006006	GROUNDSKEEPER I	A10	\$10.15	15.5	19.4%	6.5%	3	1			1	1	6.5%			6.5%	6.5%
006007	GROUNDSKEEPER II	A13		4													
006011	MAINTENANCE WORKER I	A13	\$11.81	37.5	21.3%	16.0%	8	2		1	1		5.3%				
	MAINTENANCE WORKER II	A16	\$12.78	263.5	9.1%	5.7%	24					1	1.5%				0.4%
006014	MAINTENANCE SPV I	A19	\$14.84	182.5	9.3%	5.5%	17	2	8	2	4	1	1.1%	4.4%	1.1%	2.2%	0.5%
006015	MAINTENANCE SPV II	A21	\$16.52	43	7.0%	2.3%	3		1	1	1			2.3%	2.3%	2.3%	
006021	MOTOR VEHICLE DRIVER	A10	\$11.18	60.5	18.2%	8.3%	11	2	3	3	3		3.3%	5.0%	5.0%	5.0%	
006023	TRACTOR TRAILER DRIVER	A18	\$14.30	30	13.3%	10.0%	4		3		1			10.0%		3.3%	
006026	LOCKSMITH	A17	\$13.80	27	11.1%	3.7%	3		1	2				3.7%	7.4%		
006031	MOTOR VEHICLE MECHANIC	A17	\$15.95	10.5	9.5%		1					1					9.5%
	GARAGE SPV	A19	\$14.37	17	5.9%	5.9%	1		1					5.9%			
006035	REFRIGERATION MECHANIC I	A18	\$15.18	12.5	40.0%	32.0%	5	1	3			1	8.0%				8.0%
006036	REFRIGERATION MECHANIC II	A20	\$17.22	15.5	25.8%	25.8%	4	3	1				19.4%	6.5%			
006040	BUILDING CONSTRUCTION WKR I	A16	\$12.05	16	6.3%	6.3%	1	1					6.3%				
006041	BUILDING CONSTRUCTION WKR II	A18	\$13.17	21	4.8%	4.8%	1		1					4.8%			
006042	BUILDING CONSTRUCTION SPV	A20		4.5													

													Voluntary	Turnover			
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	HEAVY EQUIPMENT OPERATOR	A17	\$12.47	15.5	6.5%	6.5%	1	1					6.5%				
	HEAVY EQUIPMENT MECHANIC	A20		2													
	HEAVY EQUIPMENT SPV	A21		1													
	PARK MAINTENANCE WKR I	A10	\$9.88					1					4.2%				
	PARK MAINTENANCE WKR II	A13	\$12.14			5.7%		3		1	2		2.9%	2.9%	1.0%	1.9%	
	PARK MAINTENANCE WKR III	A17	\$14.35			2.3%	5		1		4			2.3%		9.2%	
	MARINE MECHANIC	A17		3													
	CARPENTER	A17	\$14.05			8.9%	5	1	1		2	1	4.4%	4.4%		8.9%	4.4%
	ELECTRICIAN	A17		26.5													
	PAINTER	A17	\$15.09				1		1					6.1%			
	PLUMBER	A17	\$13.40				1				1					6.1%	
	POWER PLANT MECHANIC	A18	\$14.89	14.5	6.9%		1				1					6.9%	
006080	SHEET METAL WORKER	A17		1													
006087	ELECTRONICS TECH	A18	\$13.27	36	16.7%	11.1%	6	5	4	1		1		11.1%	2.8%		2.8%
006089	RADIO TECH	A24	\$19.66	2	100.0%		2	1			1		50.0%			50.0%	
006101	BOILER OPERATOR	A15	\$11.98	36	11.1%		4		2		2			5.6%		5.6%	
006103	STATIONARY ENGR	A20	\$15.48	91.5	9.8%	5.5%	9	1	4	2	2		1.1%	4.4%	2.2%	2.2%	
006105	HVAC INSTRUMENT CONTROLS TECH	A18	\$13.40	7.5	13.3%	13.3%	1	1					13.3%				
006111	PLANT MAINTENANCE ENGR I	A22	\$18.09	33	21.2%	9.1%	7	2	1		4		6.1%	3.0%		12.1%	
006112	PLANT MAINTENANCE ENGR II	A24	\$20.02	17.5	17.1%		3	3			3					17.1%	
006113	PLANT MAINTENANCE ENGR III	A27	\$20.96	22.5	4.4%		1					1					4.4%
006116	EMERGENCY PROJECT COOR	A28		2													
	FIRE & SAFETY COOR	A24		2													
	FIRE & SAFETY SPEC	A18	\$15.83		26.9%			2	2	1	2		7.7%	7.7%		7.7%	
	CONSTRUCTION INSPECTOR	A26	\$20.42	16.5	6.1%	6.1%	1		1					6.1%			
	CONSTRUCTION INSPECTOR SUPV	A28		1													
006148	FACILITY ASSESSOR I	A28		1													
	FACILITY ASSESSOR II	A30		1.5													
	VOCATIONAL ENTER SPV I	A15		3.5													
006215	VOCATIONAL ENTER SPV II	A17	\$13.73	52	9.6%	1.9%	5	5	1	1	3			1.9%	1.9%	5.8%	
006216	FACTORY MGR I	A21		14.5													
006217	FACTORY MGR II	A24	\$18.21	19	10.5%		2	2			1	1				5.3%	5.3%
006219	SERVICE MANAGER I	A21	\$18.22	6.5	15.4%		1				1					15.4%	
006220	SERVICE MANAGER II	A24	\$16.40	5	40.0%	40.0%	2		2					40.0%			
	PRODUCTION SPEC I CORR	A25		6													
006282	PRODUCTION SPEC II CORR	A27		1													
	VOCATIONAL ENTER DIST SUPV	A22		1													
	VOCATIONAL ENTER MARKETNG COOF	A27		1													
006287	VOCATIONAL ENTER REP	A20	\$19.27	6.5	15.4%		1				1					15.4%	
006288	VOCATIONAL ENTER SALES MGR	A24		1													
006289	VOCATIONAL ENTER ANALYST	A27		2													

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	BARBER	A11	\$11.69			28.6%	1		1					28.6%			
	COSMETOLOGIST	A11	\$11.69				1			1					11.8%		
	GRAPHIC ARTS SPEC I	A12		0.5													
	GRAPHIC ARTS SPEC II	A16		5													
	GRAPHIC ARTS SPEC III	A22		4													
	GRAPHICS SPV	A24		5													
	VIDEO PRODUCTION SPECIALIST II	A22		2													
	SATELLITE BROADCAST & VID PROD	A26		1													
	SIGN MAKER I	A12		2													
	SIGN MAKER II	A16	<b>*</b> 10.00	1	= ==:	= ==./											
	WATER PATROL OFCR	A24	\$16.29			7.5%	2	2					7.5%				
	WATER PATROL CORPORAL	A26	\$22.25			15.4%	1	1					15.4%				
	WATER PATROL SERGEANT	A28		5.5													
	WATER PATROL OFCR	A24	\$16.49			11.3%	3	3					11.3%				
	WATER PATROL CORPORAL	A26		6.5													
	WATER PATROL SERGEANT	A28		4.5													
	WATER PATROL LIEUTENANT	A29		3													
	RADIO/TELECOMMUN OFCR	A18	\$14.13		33.3%	16.7%	2	1		1			16.7%		16.7%		
	RADIO/TELECOMMUN SUPERVISOR	A20		2.5													
	RADIO/TELECOMMUN COORDINATOR	A22		0.5													
	RADIOLOGICAL SYS MAINT SUPV	A23		1													
	COMMUNICATIONS SPECIALIST	A18		1													
	EMERGENCY MGMNT SPEC	A24		2													
	EMERGENCY MGMNT COORD	A26		3													
	DISASTER SECTION MANAGER	A28		1													
	COMMUNICATIONS WARNING OFCR	A25		1													
007345	FLOOD PLAIN MGMNT OFCR	A28		2													
		A29		1													
	ST HAZARD MITIGATION OFCR SEMA	A28		0.5													
	STATE VETERANS CEMETERY WORKE	A11	\$12.22	11	36.4%	36.4%	4	3	1				27.3%	9.1%			
	SEED ANALYST II	A17		1													
	SEED ANALYST III	A20		1													
007500	GRAIN INSPECTOR I	A10		2.5													
007501	GRAIN INSPECTOR II	A15	\$11.67	4	25.0%	25.0%	1		1					25.0%			
007502	GRAIN INSPECTOR III	A18		5													
	GRAIN INSPECTOR IV	A23		5													
	GRAIN INSPECTOR V	A26		1													
	GRAIN SAMPLER	A08		2.5													
007510	GRAIN REGULATORY AUDITOR I	A18		0.5													
007511	GRAIN REGULATORY AUDITOR II	A21	\$18.22	8.5	11.8%	11.8%	1		1					11.8%			
007512	GRAIN REGULATORY AUDITOR III	A26		2													

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007516	PESTICIDE USE INVESTIGATOR	A22		8													
	PLANT PROTECTION SPECIALIST	A24		7													
	FEED & SEED INSPECTOR II	A22		4													
	PLANT INDUSTRIES PRG COOR	A28		7													
	METROLOGY SPECIALIST	A22		1													
	FUEL DEVICE SAFETY INSPECTOR	A19	\$14.89				2	2	1		1			4.0%		4.0%	
	WEIGHTS & MEASURES INSP I	A17	\$14.13		5.3%		1				1					5.3%	
	WEIGHTS & MEASURES INSP II	A19		1													
	FUEL DEVICE SAFETY SPECIALIST	A24		2													
	ANIMAL HEALTH PROG COOR	A28		1													
	ANIMAL HEALTH OFFICER VETERINARIAN I	A18 A30	\$25.68	14		28.6%	1		1					28.6%			
	VETERINARIAN II	A32	φ23.66	3.5		20.0%	I		1					20.0%			
	VETERINARY LABORATORY MANAGER		\$29.13				1				1					200.0%	
	VETERINARY EPIDEMIOLOGIST	A35	Ψ29.13	1	200.078						'					200.078	
	ST FAIR EVENTS/CONCESSIONS CRD	A26		0.5													
	PUB INF & MKTG COOR STATE FAIR	A28	\$22.25			200.0%	. 1		1					200.0%			
	AGRICULTURE MARKET REPORTER	A17	ΨΖΖ.ΖΟ	5.5		200.070								200.070			
	AGRICULTURE PROMOTION SPEC	A21	\$14.62			40.0%	1		1					40.0%			
	MARKET DEVELOPMENT PROG COOR	A28	Ψσ_	0.5		101070								101070			
	AGRICULTURAL LOAN OFFICER	A24	\$16.55				1				1					50.0%	
007575	INSURANCE PRODUCT ANALYST I	A18	\$12.47	3.5	28.6%	28.6%	1		1					28.6%			
007576	INSURANCE PRODUCT ANALYST II	A20	\$16.59	4.5	22.2%		1				1					22.2%	
007577	INSURANCE PRODUCT ANALYST III	A22	\$21.38	2	50.0%		1				1					50.0%	
007579	INSURANCE FINANCIAL ANAL SPEC	A25		5													
007580	WORKERS COMPENSATION SPEC	A24	\$16.90	2	50.0%	50.0%	1	1					50.0%				
007582	INSURANCE FINANCIAL ANALYST I	A18		0.5													
007583	INSURANCE FINANCIAL ANALYST II	A23		3													
007585	CONSUMER SERVICES SPEC I	A18		5													
	CONSUMER SERVICES SPEC II	A22	\$18.57	12.5		8.0%	1		1					8.0%			
	CONSUMER SERVICES COORDINATOR			2													
	INSURANCE LICENSING TECH I	A10	\$11.24				1				1					10.5%	
	INSURANCE LICENSING TECH II	A13		5		.=											
	TAX PROCESSING TECH I	A10	\$10.24			17.4%							5.8%			1.0%	
	TAX PROCESSING TECH II	A13	\$11.37								2		2.4%			1.2%	
	TAX PROCESSING TECH III	A16	\$13.18						_		2		2.0%			4.0%	
	TAX PROCESSING TECH IV	A19	\$13.77				_	2	1 2				17.4%				
	TAX COLLECTION TECH II	A10	\$10.12						2				4.40/	14.3%			
	TAX COLLECTION TECH III	A13	\$11.31	24.5		4.1%	1	1					4.1%				
	TAX COLLECTION TECH III	A16	¢44.70	5		20 60/	F	1	2	2			0.50/	10.00/	10.00/		
007610	TAXPAYER SERVICES REP I	A14	\$11.72	10.5	47.6%	28.6%	5	1	2	2			9.5%	19.0%	19.0%		

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007611	TAXPAYER SERVICES REP II	A17	\$13.31			25.5%	9	2	5		2		7.3%	18.2%		7.3%	
007613	TAXPAYER SERVICES SUPV	A22	\$16.59	10	10.0%		1				1					10.0%	
007614	TAXPAYER SERVICES OFFICE MGR	A25	\$19.27	3	33.3%	33.3%	1		1					33.3%			
007616	REVENUE SECTION SUPV	A22	\$15.55	39.5	5.1%	2.5%	2		1		1			2.5%		2.5%	
007621	TELEPHONE INFO OPERATOR I REV	A10	\$10.18	21.5	27.9%	18.6%	6	1	3	2			4.7%	14.0%	9.3%		
007622	TELEPHONE INFO OPERATOR II REV	A13	\$11.35	51	15.7%	9.8%	8	1	4	2	. 1		2.0%	7.8%	3.9%	2.0%	
007627	REVENUE FIELD SERVICES COOR	A22		12.5													
007631	REVENUE LICENSING TECH I	A10	\$10.19	59.5	42.0%	23.5%	25	2	12	10		1	3.4%	20.2%	16.8%		1.7%
007632	REVENUE LICENSING TECH II	A13	\$11.47	130.5	11.5%	8.4%	15	2	9	2	. 1	1	1.5%	6.9%	1.5%	0.8%	0.8%
007650	TAX AUDIT REVIEW SPECIALIST	A30	\$25.17	2	50.0%		1				1					50.0%	
007651	TAX AUDITOR I	A21	\$14.86	30	33.3%	30.0%	10		9	1				30.0%	3.3%		
007652	TAX AUDITOR II	A24	\$16.53	19	21.1%	15.8%	4	1	2			1	5.3%	10.5%			5.3%
007653	TAX AUDITOR III	A26	\$18.93	63.5	39.4%	31.5%	25	8	12	1	2	2	12.6%	18.9%	1.6%	3.1%	3.1%
007654	TAX AUDIT SUPV	A29	\$22.75	28.5	31.6%	28.1%	9	3	5		1		10.5%	17.5%		3.5%	
007675	ASSESSMENT REP I TAX COMM	A18		2													
007676	ASSESSMENT REP II TAX COMM	A23		7													
	APPRAISER I	A17	\$14.06	3.5	28.6%	28.6%	1	1					28.6%				
	APPRAISER II	A22	<b>*</b> 1 11 2 2	19													
	APPRAISER III	A26	\$19.64				1				1					50.0%	
	APPRAISER SUPERVISOR	A28	ψ.σ.σ.	3.5												30.070	
	APPRAISAL SPECIALIST	A29		1													
	FINANCIAL EXAM ASST I	A18		0.5													
	ARTS COUNCIL PRGM SPEC I	A22		1.5													
	ARTS COUNCIL PRGM SPEC II	A25		3.5													
	ECON DEV INFO & ADV COOR	A26		1													
	UTILITY REGULATORY AUDITOR I	A21		0.5													
	UTILITY REGULATORY AUDITOR II	A24	\$15.95			66.7%	1		1					66.7%			
	UTILITY REGULATORY AUDITOR III	A26	\$20.04						1					8.3%			
	UTILITY REGULATORY AUDITOR IV	A29	\$20.04	8		0.576	1							0.576			
	UTILITY REGULATORY AUDITOR V	A32	\$29.13	-			1				1					20.0%	
	REGULATORY ECONOMIST I	A32	\$29.13	_			1		1					200.0%		20.0%	
			\$16.90	8		200.0%	1		<u>'</u>					200.0%			
	REGULATORY ECONOMIST II	A28		4													
	REGULATORY ECONOMIST III	A32		4						-	-						
	MGR ECONOMIC ANALYSIS	A34		1						-	-						
	UTILITY MANAGEMENT ANALYST I	A18		0.5							-						
	UTILITY MANAGEMENT ANALYST II	A23	<b>⊕</b> 0.4. <b>7</b> 0	0.5		05.007					-			05.007			
	UTILITY MANAGEMENT ANALYST III	A28	\$24.70						1		-			25.0%			
	UTILITY POLICY ANALYST I	A28	\$19.27				1		1					50.0%		100.051	
	UTILITY POLICY ANALYST II	A32	\$30.40		100.0%		1				1					100.0%	
	UTILITY ENGINEERING SPEC I	A28		0.5							-						
007826	UTILITY ENGINEERING SPEC II	A30		7													

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007827	UTILITY ENGINEERING SPEC III	A32		6.5													
007828	UTILITY REGULATORY ENGINEER I	A32		3													
007829	UTILITY REGULATORY ENGINEER II	A34		2													
007830	UTILITY REGULATORY ENG SPV	A35		3													
007836	UTILITY OPERS TECH SPEC II	A26	\$19.26	4.5	22.2%	22.2%	1		1					22.2%			
007841	RATE & TARIFF EXAMINER II	A25		4													
007842	RATE & TARIFF EXAMINER III	A28		1													
007843	RATE & TARIFF EXAMINATION SPV	A32		3													
007849	MANUFACTURED HSNG INSP II	A22		2													
007850	MANUFACTURED HSNG INSP I	A18		2													
007851	MANUFACTURED HSNG INSP SUPV	A24		1													
007862	INSPECTOR (PROF REGISTRATION)	A16	\$12.10	10.5	19.0%	19.0%	2		2					19.0%			
007863	INSP SUPV (PROF REGISTRATION)	A18		1													
	FUNERAL ESTABLISHMENT INSP	A24		1													
	PROF REG LIC TECH I	A10	\$10.26	23.5	42.6%	38.3%	10	4	5	1			17.0%	21.3%	4.3%		
	PROF REG LIC TECH II	A13	\$11.66			13.3%		3					13.3%				
	PROF REG LICENSING/CERT SUPV	A19	\$14.62			33.3%			1					33.3%			
	PROF REG ADMSTV COOR	A24	*=	1													
	REAL ESTATE EXAMINER I	A18	\$13.59	5.5	18.2%	18.2%	1		1					18.2%			
	REAL ESTATE EXAMINER II	A23	\$18.91	1.5		66.7%		1					66.7%				
	REAL ESTATE EXAMINER SUPV	A26	Ψ10.01	1.0	00.770	00.7 70							00.7 70	<u> </u>			
	REAL ESTATE EDUCATION SPEC	A18		0.5													
	MARKETING SPECIALIST I	A18		0.5													
	MARKETING SPECIALIST II	A24	\$21.31	16		6.3%	2		1		1			6.3%		6.3%	
	MARKETING SPECIALIST III	A27	\$19.32		22.2%	11.1%			1		1			11.1%		11.1%	
	COMMUNITY DEV REP I	A27	\$13.40		100.0%	100.0%			1		'			100.0%		11.170	
	COMMUNITY DEV REP II	A22	\$18.18			66.7%			1					66.7%			
	BUSINESS INFO SPEC II	A22	\$20.42			66.7%			1					66.7%			
			\$20.42	5.5		00.7 %	1		- '					00.7 %			
	ECONOMIC DEVINCENTIVE SPECIA	A18	£46.00			0.00/	1						0.00/				
	ECONOMIC DEVINCENTIVE SPC III	A24	\$16.90			8.0%	1	1					8.0%				
	ECONOMIC DEV INCENTIVE SPC III	A27	P40.40	4.5		8.0%	200		24	4	. 8			8.0%	4.00/	0.70/	0.7%
	WORKFORCE DEVELOPMENT SPECIL		\$13.40			8.0%	38		24	4	۸ ا	2		8.0%	1.3%	2.7%	0.7%
	WORKFORCE DEVELOPMENT SPECIAL		640.00	9.5		E 40/	_							F 401			-
	WORKFORCE DEVELOPMENT SPECIAL		\$16.28			5.4%	2		2		<b> </b>			5.4%		44.627	-
	WORKFORCE DEVELOPMENT SPEC IV		\$22.28			0.407	4				4			0.401		11.9%	
	WORKFORCE DEVELOPMENT SUPVI	A20	\$14.60			6.1%			1		1			6.1%		6.1%	
	WORKFORCE DEVELOPMENT SUPV II		\$16.63			8.9%			2		1	1		8.9%		4.4%	4.4%
	WORKFORCE DEVELOPMENT SUPV III		\$17.22		50.0%	50.0%	2		2					50.0%			
	LOTTERY SALES TECHNICIAN	A13		21		-					-						
	LOTTERY SALES REPRESENTATIVE	A20	\$15.32			4.7%	3	2			-	1	4.7%				2.4%
007954	LOTTERY SALES COORDINATOR	A24	\$20.84	8	12.5%		1				1					12.5%	1

													Voluntary	Turnover	1		
									Number of	Separation P	ersonnel Act	ions			eparation P	ersonnel Acti	ons
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
007962	LOTTERY SECURITY SPECIALIST	A28		2													
	DESIGN/DEVELOP/SURVEY MGR B1	1	\$21.77	6.5	15.4%	15.4%	1		1					15.4%			
008002	DESIGN/DEVELOP/SURVEY MGR B2	2	\$26.64	7	14.3%	14.3%	1		1					14.3%			
	DESIGN/DEVELOP/SURVEY MGR B3	3	\$33.11	11	9.1%		1				1					9.1%	
	ENVIRONMENTAL MGR B1	1		6.5													
	ENVIRONMENTAL MGR B2	2	\$25.83			6.3%	6	1	1		3	1	3.2%	3.2%		9.5%	3.2%
	ENVIRONMENTAL MGR B3	3		8.5													
	FACILITIES OPERATIONS MGR B1	1	\$23.65				1				1					11.1%	
	FACILITIES OPERATIONS MGR B2	2		10.5													
	FACILITIES OPERATIONS MGR B3	3	\$32.44	4	00.070	25.0%	2		1		1			25.0%		25.0%	
	FISCAL & ADMINISTRATIVE MGR B1	1		50													
	FISCAL & ADMINISTRATIVE MGR B2	2	\$28.84				10	2	2		6		2.8%	2.8%		8.3%	
	FISCAL & ADMINISTRATIVE MGR B3	3	\$37.91	24			2				2					8.3%	
	HUMAN RESOURCES MGR B1	1	\$27.39			28.6%	2		2					28.6%			
	HUMAN RESOURCES MGR B2	2		19.5													
	HUMAN RESOURCES MGR B3	3		4													
	INVESTIGATION MGR B1	1	\$25.17	7	14.3%		1				1					14.3%	
	INVESTIGATION MGR B2	2		1													
	INVESTIGATION MGR B3	3		1													
	LABORATORY MGR B1	1	\$22.87	8		12.5%	1		1					12.5%			
	LABORATORY MANAGER B2	2		9													
	LABORATORY MGR B3	3		2													
	LAW ENFORCEMENT MGR B1	1		7													
	LAW ENFORCEMENT MGR B2	2		9													
	LAW ENFORCEMENT MGR B3	3		2.5													
	NUTRITION/DIETARY SVCS MGR B1	1		9													
	NUTRITION/DIETARY SVCS MGR B2	2		1													
	RESEARCH MANAGER B1	1	\$21.60	5.5			4	2	1			1	36.4%	18.2%			18.2%
	RESEARCH MANAGER B2	2	\$29.16		23.5%		2				2					23.5%	
	RESEARCH MANAGER B3	3		1													
	AGRICULTURE MGR B1	1		0.5													
	AGRICULTURE MGR B2	2		8													
	COMMUNITY & ECONOMIC DEV MGRB1		\$22.25				1		_		1					7.1%	
	COMMUNITY & ECONOMIC DEV MGRB2	2	\$25.46						2		2			13.3%		13.3%	
	CORRECTIONS MGR B1	1	\$22.37	106					3		8		0.9%	2.8%		7.5%	
	CORRECTIONS MGR B2	2	\$24.28					1	1		5	1	1.9%	1.9%		9.7%	1.9%
	CORRECTIONS MGR B3	3	\$31.12	-			2	2			_		8.7%			<b>50.00</b>	
	ENTERPRISES MGR B1	1	\$21.39				2				2					50.0%	
	ENTERPRISES MGR B2	2	\$25.99				2				2					66.7%	
	INSURANCE REGULATORY MGR B1	1	\$19.64			20.0%	1		1					20.0%			
008129	INSURANCE REGULATORY MGR B2	2		2													

													Voluntary	/ Turnover	Ī		
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008137	LABOR & INDUSTRIAL REL MGR B1	1	\$23.93	35.5	5.6%		2				2					5.6%	
008138	LABOR & INDUSTRIAL REL MGR B2	2		7													
008139	LABOR & INDUSTRIAL REL MGR B3	3		5.5													
008141	LOTTERY MGR B1	1		4													
008142	LOTTERY MGR B2	2		6													
008143	LOTTERY MGR B3	3		2													
008146	MENTAL HEALTH MGR B1	1	\$24.84	47	17.0%	4.3%	8	1	1		5	1	2.1%	2.1%		10.6%	2.1%
008147	MENTAL HEALTH MGR B2	2	\$27.46	65	20.0%	12.3%	13	8		1	4		12.3%		1.5%	6.2%	
008148	MENTAL HEALTH MGR B3	3	\$33.46			17.6%	6	3		1	1	1	17.6%		5.9%	5.9%	5.9%
008155	NATURAL RESOURCES MGR B1	1	\$19.46	61.5	4.9%	3.3%	3	1	1		1		1.6%	1.6%		1.6%	
	NATURAL RESOURCES MGR B2	2	\$25.69				1				1					10.5%	
	OFFICE OF ADMINISTRATION MGR 1	1		7.5													
	OFFICE OF ADMINISTRATION MGR 2	2		4													
	OFFICE OF ADMINISTRATION MGR 3	3		1													
	HEALTH & SENIOR SVCS MANAGER 1	1	\$25.40	17	17.6%	5.9%			1		2			5.9%		11.8%	
	HEALTH & SENIOR SVCS MANAGER 2	2	\$27.21	48		12.5%		1	5		3		2.1%			6.3%	2.1%
	HEALTH & SENIOR SVCS MANAGER 3	3	<b>4</b>	7.5		12.070								101170		0.070	270
	PUBLIC SAFETY MANAGER BAND 1	1	\$21.62			15.4%		1	1		1		7.7%	7.7%		7.7%	
	PUBLIC SAFETY MANAGER BAND 2	2	\$27.40			10.170	1				1		7.170	7.770		4.4%	
	PUBLIC SAFETY MANAGER BAND 3	3	\$40.31	1	100.0%		1				1					100.0%	
	REVENUE MANAGER, BAND 1	1	\$26.07	•			1				1					4.4%	
	REVENUE MANAGER, BAND 2	2	\$28.48	_		26.7%	3	1	1		1		13.3%	13.3%		13.3%	
	REVENUE MANAGER, BAND 3	3	Ψ20.40	3		20.770		1	'				10.070	10.070		10.070	
	SOCIAL SERVICES MGR, BAND 1	1	\$21.10			3.3%	18	3	3		12		1.6%	1.6%		6.6%	
	SOCIAL SERVICES MNGR, BAND 2	2	\$25.82			15.9%		1	. 1		3		12.7%			9.5%	
	TAX COMMISSION MANAGER, BAND 2		\$30.40			66.7%	_	4	1		3		12.770	66.7%		9.576	
	TAX COMMISSION MANAGER, BAND 3	3	ψ30.40	2.5		00.7 /6	'		'					00.7 /0			
	UTILITY REGULATORY MNGR, BAND1	1		2.5													
	·			4													
	UTILITY REGULATORY MNGR, BAND2	2		4													
	UTILITY REGULATORY MNGR, BAND3	3															
	FIREFIGHTER	A19		15.5													
	FIREFIGHTER CREW CHIEF	A24		5.5													
	ASSISTANT FIRE CHIEF	A27		2													
	DEPUTY FIRE CHIEF	A28	010=1	0.5		10.001		_			-		10.00		4 401		
00000	MILITARY SECURITY OFFICER I	A17	\$12.74			13.3%	4	. 3		1	-		13.3%		4.4%		
	MILITARY SECURITY OFFICER II	A19		1.5					-								
	MILITARY SECURITY SUPERVISOR	A22	001	4.5									100				
	MILITARY SECURITY ADMSTR	A26	\$21.79		100.0%	100.0%	1	1					100.0%				
	AIR DEPOT MAINTENANCE SPEC I	A22		4							-						
	AIR DEPOT MAINTENANCE SPEC II	A25	\$16.86			6.3%	1	1					6.3%				
008517	AIR DEPOT MAINTENANCE SPEC III	A28		2													

													Volunta	ry Turnover	Ī		
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	MILTRY FUNERAL HONORS TEAM MBR	A12	\$10.87	29.5	33.9%			9		1			30.5		3.4%		
	MIL FUNERAL HNRS TEAM LEADER	A15	\$12.14		12.9%	12.9%	2	2					12.9	%			
008535	MIL FUNERAL HNRS AREA COOR	A18		2.5													
008537	MIL FUNERAL HNRS AREA SUPV	A22		4													
	MIL FUNERAL HNRS OPS COOR	A22		1													
	PUBLIC SAFETY PROG REP I	A18		3.5													
	PUBLIC SAFETY PROG REP II	A22		4													
	PUBLIC SAFETY PROG SPEC	A25		5.5													
	AGENT (LIQUOR CONTROL)	A23	\$15.70		18.2%	18.2%	1	1					18.2	%			
	SPECIAL AGENT (LIQUOR CONTROL)	A25		29.5													
	DISTRICT SUPV (LIQUOR CONTROL)	A29		2													
	FIRE INVESTIGATOR	A25	\$17.73		20.7%	20.7%	3		3					20.7%			
	FIRE INVESTIGATION SUPERVISOR	A29		2													
	BOILER/PRESSURE VESSEL INSPCTR	A24	\$18.22		22.2%		1				1					22.2%	
	FIRE INSPECTOR	A22		11													
	FIRE INSPECTION SUPERVISOR	A27		2													
	ELEVATOR SAFETY INSPECTOR	A24	\$16.90			20.0%	1		1					20.0%			
	ELECTRONIC GAMING DEVICE SPEC	A23		8													
	ELECTRONIC GAMING DEVICE COOR	A26		2													
	FINANCIAL AUDITOR	A28		3													
	STATE DEPARTMENT DIRECTOR		\$50.02		66.7%			1	2		1	3	9.5			9.5%	28.6%
	DEPUTY STATE DEPT DIRECTOR		\$44.98					1		1	1		8.3		8.3%	0.070	33.3%
	DESIGNATED PRINCIPAL ASST DEPT		\$28.39		26.5%				1		1	_	2.4			2.4%	19.3%
	DIVISION DIRECTOR		\$42.52		24.2%			4			5		6.5			8.1%	3.2%
	DEPUTY DIVISION DIRECTOR		\$38.06		19.2%	3.8%			1		2			3.8%		7.7%	7.7%
	DESIGNATED PRINCIPAL ASST DIV		\$25.60		26.2%		30	7	6		7	10	6.1	% 5.2%		6.1%	8.7%
	STAFF DIRECTOR		\$29.81	4.5			1					1					22.2%
	OUT-STATE AUDIT PERSONNEL		\$21.26		7.0%	7.0%	2		2					7.0%			
	ADMINISTRATIVE ASSISTANT		\$17.13	-	66.7%		1				1					66.7%	
	PROJECT MANAGER			0.5					_								
	ASSOCIATE COUNSEL		\$20.08		28.6%	28.6%	3		3					28.6%			
	PROJECT SPECIALIST			0.5													
	PROGRAM MANAGER			1													
	PROGRAM SUPERVISOR			1													
	PROGRAM CONSULTANT		\$31.69		75.0%	75.0%	3		3					75.0%			
	PARALEGAL		00-55	7													
	INSTITUTION SUPERINTENDENT		\$35.86			5.6%			1		1	1		5.6%		5.6%	5.6%
	CHAPLAIN		\$14.69				3		3					15.4%			
	PASTORAL COUNSELOR		\$16.30				1	1					16.7				2.22
	LEGAL COUNSEL		\$22.87		32.9%				-	1		7	9.6		1.4%		9.6%
009735	CHIEF COUNSEL		\$39.39	6.5	46.2%	46.2%	3	3					46.2	%			

														Voluntary	Turnover			
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009736	HEARINGS OFFICER		\$18.84	23.5	46.8%	34.0%	11	2	6		1	:	2	8.5%	25.5%		4.3%	8.5%
009737	CHIEF HEARINGS OFFICER			1														
	REGULATORY LAW JUDGE		\$25.22	6.5	15.4%		1						1					15.4%
	COMMISSION MEMBER		\$10.73	27	7.4%		2					:	2					7.4%
009740	COMMISSION CHAIRMAN			3														
009741	BOARD MEMBER		\$37.66	5.5	18.2%		1						1					18.2%
009742	BOARD CHAIRMAN		\$39.59	1	100.0%		1						1					100.0%
009743	STUDENT INTERN		\$9.62	2	50.0%		1						1					50.0%
009745	STUDENT WORKER			0.5														
009748	SENIOR COUNSEL		\$26.28	34.5	11.6%	8.7%	4	. 3					1	8.7%				2.9%
009749	DEPUTY COUNSEL		\$30.40		18.2%		1						1					18.2%
009750	ADMINISTRATIVE SECRETARY			0.5														
009752	CLERK		\$13.61	43.5	23.0%		10					10	0					23.0%
	TYPIST		\$9.28	3.5	57.1%	28.6%	2	2 1					1	28.6%				28.6%
009755	OFFICE WORKER MISCELLANEOUS		, , ,	3														
	CLERICAL SUPERVISOR			1														
	RECEPTIONIST		\$8.50	1.5	66.7%		1						1					66.7%
	DATA ENTRY OPERATOR		\$10.50			66.7%	1	1						66.7%				33,0
	DATA PROCESSOR CLERICAL		ψ.σ.σσ	2		00 70								331.75				
	DATA PROCESSOR PROFESSIONAL		\$29.68			7.7%	Δ	. 1					3	7.7%				23.1%
	DATA PROCESSING MANAGER		Ψ20.00	5		7.770								7.770				20.170
	SENIOR HEARINGS OFFICER	_		1														
	ACTUARY	_	\$53.02		80.0%		2	)					2					80.0%
	ACCOUNT CLERK		\$10.80			80.0%	2	2					_	80.0%				00.070
	MANAGER		ψ10.00	2.0	00.070	00.070								00.070				
	MISCELLANEOUS TECHNICAL		\$15.00	3	33.3%	33.3%	1	1						33.3%				
	MISCELLANEOUS PROFESSIONAL		\$20.14			47.1%			1		1		2	41.2%			5.9%	17.6%
	MISCELLANEOUS ADMINISTRATIVE		\$33.05			47.170	12	. /			'		1	41.270	5.970		5.976	17.070
	DOMESTIC SERVICE WORKER	-	\$8.75			20.0%	1	1					2	20.0%				40.0%
			\$10.45			20.0%	1	) I		1			4	20.0%		28.6%		40.0%
	DOMESTIC SERVICE SUPERVISOR		\$10.45													28.6%		
009834	I .		<b>₾7.40</b>	0.5		22.70/	11	g		1	1			22.70/		2.00/	2.60/	
	JANITOR		\$7.10		28.9%	23.7%	11	9		1	1			23.7%		2.6%	2.6%	
	INSTRUCTOR		<b>01100</b>	1	00.70/	00.70/	4							00 70/				
	ENVIRONMENTAL AIDE		\$11.00			66.7%	1	1						66.7%				
	RESIDENT PHYSICIAN	-		4.5									1					
	STAFF PHYSICIAN			1.5														
	STAFF PHYSICIAN SPECIALIST		000.55	7			_						_				- 45:	
	SPECIAL ASST OFFICIAL & ADMSTR		\$32.62			10	5	_			4		1				7.4%	
	SPECIAL ASST PROFESSIONAL		\$26.54		28.7%	12.9%		5	-		5	1	1	5.0%			5.0%	10.9%
	SPECIAL ASST TECHNICIAN		\$14.88			16.0%	2	1	1					8.0%	8.0%			
009874	SPECIAL ASST PARAPROFESSIONAL			10									I					

													Voluntar	v Turnover	Ī		
									Number of	Separation P	ersonnel Act	ions		Percent of S	Separation P	ersonnel Act	ions
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	SPECIAL ASST OFFICE & CLERICAL		\$15.58				15	8	3		3	1	9.0%	3.4%		3.4%	1.1%
	SPECIAL ASST SKILLED CRAFT WKR		\$13.40				1				1					66.7%	
	PRINCIPAL ASST BOARD/COMMISSON		\$29.46					1	3		2	3	2.5%			4.9%	
	DIRECT CARE AIDE		\$9.13				30	9		4		17	22.2%	5	9.9%		42.0%
	LICENSED PRACTICAL NURSE		\$17.67				3					3					21.4%
	REGISTERED NURSE		\$22.49		40.0%	20.0%	2	1				1	20.0%				20.0%
	REGISTERED NURSE SUPERVISOR			1													
	THERAPY AIDE			1.5													
	PSYCHOLOGICAL RESIDENT			1.5													00 =01
	HEALTH PROGRAM ADECIALION		\$5.77				2					2					66.7%
	HEALTH PROGRAM SPECIALIST		\$5.77	8	125.0%		10					10					125.0%
	SPEECH PATHOLOGIST			1													
	MEDICAL EPIDEMIOLOGIST			3													
	ARCHITECT CONSULTANT		<b>#</b> 40.00	1								0					
	CORRECTIONAL WORKER		\$10.92				2					2					
	SOCIAL SERVICES WORKER		\$11.76	1			1					1					
	SOCIAL SERVICES ADMINISTRATOR																
	INVESTIGATOR MILITARY HONORS PROGRAM ASST		\$10.51	1.5		85.7%	2	3					85.7%	•			
	LABORER		\$8.30	3.5 3.5				2				2	57.1%				57.1%
	MAINTENANCE WORKER		\$9.28					6				2	33.3%				37.176
	SKILLED TRADESMAN		ψ9.20	3.5		33.376	0						33.37	)			
	INDUSTRIES SUPERVISOR			1										-			
	SECURITY OFFICER		\$10.58			111.1%	6	4	1	1			88.9%	22.2%	22.2%		
	SECURITY GUARD		\$9.00				1	1					200.0%		22.270		
	UCP PENDING CLASSIFICATION - 2		ψ0.00	0.5		200.070		'					200.07	,			
	UCP PENDING CLASSIFICATION - 1		\$21.64			150.0%	3	2	1				100.0%	50.0%			
	GENERAL COUNSEL		\$30.81	1	100.0%		1				1					100.0%	
	DIR OF ACCTG & PERSONAL SVCS		¥23121	1													
	REPORTING ANALYST		\$14.87	2.5	40.0%	40.0%	1	1					40.0%				
	EXECUTIVE DIRECTOR			1													
J00107	REPORTING CLERK			3													
J00109	LEGAL SECRETARY		\$17.81	1	100.0%		1				1					100.0%	
J00112	SENIOR FIELD INVESTIGATOR			2													
J00113	DIRECTOR OF CAMPAIGN FINANCE			1													
	SENIOR REPORTING CLERK			1													
J00115	SENIOR REPORTING ANALYST		\$18.99	0.5	200.0%	200.0%	1	1					200.0%				
J00118	SPECIAL INVESTIGATOR			1													
J00119	COMP INFO TECHNOLOGIST TRAINEE			0.5													
	DIRECTOR OF INFORMATION SRVS			1													
J00122	COMPUTER INFO TECHNOLOGIST II			1													

													Volunta	ry Turnover	Ī		
									Number of	Separation P	ersonnel Act	ions		,	Separation P	ersonnel Act	ions
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigne Agency Turnove Rate		Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
J00123	INFORMATION SUPPORT COOR			1													
J00125	COMPUTER INFO TECHNOLOGIST I			0.5													
J00126	COMPUTER INFO TECHNOLOGIST III			0.5													
J09033	EXECUTIVE CHEF		\$19.66	0.5	200.0%		1					1					200.0%
J09041	ASSISTANT MANSION DIRECTOR		\$12.40	0.5	200.0%		1					1					200.0%
J09043	SPECIAL ASST PROFESSIONAL			1													
J09046	ASST TO DIRECTOR-BRDS&COMMS		\$19.11		200.0%	200.0%	1	1					200.0	%			
J09053	DEPUTY DIR OF LEGISLATIVE AFRS		\$20.00	1	100.0%	100.0%	1		1					100.0%			
	POLICY ANALYST		\$13.45	0.5	200.0%	200.0%	1	1					200.0	%			
J09757	RECEPTIONIST			1													
J09950	LABORER			0.5													
L00948	AUDIT MANAGER-FINANCIAL EXAM			2													
L09500	ASST CHIEF MARKET CONDUCT EXAM			1													
L09502	M C EXAMINER II			5													
L09503	M C EXAMINER III		\$29.20				2				2					20.0%	
L09504	EXAMINER-IN-CHARGE MC			9.5													
L09505	AUDIT MANAGER-MARKET CONDUCT			2													
	FINANCIAL EXAMINER II		\$23.32			20.0%	2	1				1	20.0	%			20.0%
	FINANCIAL EXAMINER III			16													
	EXAMINER-IN-CHARGE FINANCIAL			8													
	REINSURANCE EXAMINER			1													
	ACCOUNTING ASSISTANT			12													
	ACCOUNTING TECHNICIAN			9													
	DATA ENTRY TECHNICIAN			3.5													
	FORESTRY ADMINISTRATIVE TECH			1													
	PROGRAMMER/DATABASE MGR			4													
	SYSTEMS ANALYST			1													
	INFORMATION TECHNOLOGY SPEC		\$21.18			6.7%	1	1					6.7	%			
	INFORMATION TECH ARCHITECT			0.5													
	INFORMATION TECHNOLOGY COORD			5													
	INFORMATION TECHNOLOGY MANAGE			1													
	IT SUPPORT TECHNICIAN			7.5													
	INFO TECH ANALYST		\$20.45				1			1					28.6%		
	BIOMETRICIAN			3													
	COMMUNICATIONS ASSISTANT		<b>*</b>	1	44.501	44 = 0.1							44 =	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			
	PUBLIC SERVICE ASSISTANT		\$9.86	-		11.5%	3	3					11.5	%			
	MAIL SERVICES ASSISTANT			3													
	GENERAL CLERK			1													
	DISTRIBUTION CENTER SUPV			1													
	MARKETING SPECIALIST			1													
MU2580	MAGAZINE CIRCULATION ASSISTANT			1													

													Voluntary	/ Turnover	Ī		
									Number of	Separation P	ersonnel Act	tions		Percent of	Separation P	ersonnel Acti	ions
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
M02590	HUMAN RESOURCES TECH			1													
M02592	HUMAN RESOURCES DATA ANALYST			1													
-	SPECIAL PERMITS TECHNICIAN			1													
	DUPLICATING EQUIPMENT OPER I			2													
_	DUPLICATING EQUIPMENT OPER II			2													
-	PRINTING PRODUCTION SPECIALIST			1													
	DESIGN PRODUCTION ASST			1													
	PRINTING & MAILING SUPERVISOR			1													
	ADMINISTRATIVE STAFF ASSISTANT		\$12.51	58		17.2%	11	10			1		17.2%			1.7%	
	OFFICE SUPERVISOR			15													
-	OFFICE MANAGER		\$17.83		5.7%		1				1					5.7%	
	LEGAL SECRETARY			1													
	ADMINISTRATIVE ASSISTANT			2.5													
	EXECUTIVE ASSISTANT			1													
	RESOURCE ASSISTANT		\$12.92		8.0%		15	9		3			4.8%		1.6%		
	RESOURCE TECHNICIAN		\$16.76		4.1%		4				4					4.1%	
	RANGE OFFICER			4													
	WILDLIFE TECHNICIAN			1													
	FOREST MANAGEMENT TECHNICIAN			1													
	EXCESS PROPERTY TECHNICIAN			0.5													
	EXCESS PROPERTY COORDINATOR		\$17.83		100.0%		1			1					100.0%		
	ENGINEERING AIDE			1													
	SR. CARTOGRAPHER			1													
-	CONTRACT SUPERVISOR		\$19.67	8	12.5%		1					1					12.5%
	CONTRACT SUPERINTENDENT			1													
	SURVEY CREW TECHICIAN			4													
-	SURVEY CREW SUPERVISOR			4													
	LAND SURVEYOR			1.5													
	SURVEY SUPERINTENDENT			1													
	ENGINEERING DESIGN TECH			6													
	DRAFTING SUPERVISOR		<b>(*40.00</b>	1	200.00/	200.00/	1						200.00/				
	PHOTO LIBRARY TECHNICIAN		\$13.33		200.0%	200.0%	1	1					200.0%				
	SIGN SHOP SUPERVISOR		00400	1	40.007											40.004	
-	ELECTRONICS TECHNICIAN		\$24.39		13.3%		1				1					13.3%	
-	SIGN TECHNICIAN			3													
	CARPENTER LEAD CARRENTER			15													
	LEAD CARPENTER			15													
	MAINT CREW LEADER		£40.00	10		04.00/		3					24.00/				
	MAINTENANCE ASSISTANT		\$10.33	12.5	24.0%	24.0%	3	3					24.0%				
	LEAD FACILITIES MGMT TECH																
1VIU6775	MAINTENANCE SUPERVISOR			11.5													

													Volu	ıntarv T	urnover	ı		
									Number of	Separation P	ersonnel Act	ions				eparation P	ersonnel Acti	ions
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Age Turr	ency	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
M06176	FACILITY MGMT SPECIALIST			1														
M06178	FACILITY MAINTENANCE TECH			13.5														
	SHIPPING SERVICES TECHNICIAN			1														
	DISTRIBUTION CENTER ASSISTANT			1														
	WAREHOUSE SERVICES TECHNICIAN			3														
	EQUIPMENT SERVICE TECHNICIAN			2														
	HEAVY EQUIPMENT OPERATOR			29.5														
	LEAD EQUIPMENT OPERATOR			14.5														
	EQUIPMENT SHOP TECHNICIAN		\$14.40	23	4.3%		1			1						4.3%		
	ASST EQUIPMENT SHOP SUPV			1														
	EQUIPMENT SHOP SUPERVISOR I			2														
	EQUIPMENT SHOP SUPERVISOR II			1														
	AIRCRAFT MECHANIC			1.5														
	GROUNDS SUPERVISOR			1														
	MAINTENANCE AIDE			1														
	TECHNICAL & ADMIN COORD MECHANICAL ENGINEER			1														
	CONST & MAINT SUPERINTENDENT			9														
	AIRCRAFT PILOT			3														
	FINANCIAL SERVICES MANAGER			3														
	CHIEF AIRCRAFT PILOT			1														
	REALTY SPECIALIST		\$20.45		100.0%		1				1						100.0%	
	REALTY SERVICES SUPV		Ψ20.40	1	100.070		'				'						100.070	
	REALTY TECHNICIAN			0.5														
	ARCHITECT			1														
	ELECTRICAL ENGINEER			1														
	CIVIL ENGINEERING SUPV		\$34.03	0			1				1							
	PROJECT ENGINEER		\$29.37	9	22.2%	11.1%	2	1			1		1	1.1%			11.1%	
	FISHERIES INFO SPECIALIST		,	1														
	FISHERIES BIOLOGIST		\$15.27	2.5	40.0%	40.0%	1	1					4	0.0%				
M08215	FISHERIES STAFF BIOLOGIST			6														
M08225	HATCHERY MANAGER I			8														
M08226	HATCHERY MANAGER II			1														
M08230	FISH PATHOLOGIST			1														
M08231	FISHERIES PROGRAM COORDINATOR			2														
	FISHERIES PROGRAMS SUPV			2														
	ENVIRONMENTAL COMPLIANCE SPECI			1														
	AQUACULTURE SPECIALIST			3														
	AQUACULTURE BIOLOGIST			1														
	WAREM WATER HATCHERY SUPV			1														
M08240	COLD WATER HATCHERY SUPV			1														

													Voluntary	/ Turnover	Ī		
									Number of	Separation P	ersonnel Act	tions		Percent of S	Separation P	ersonnel Act	ions
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
M08241	ASSISTANT HATCHERY MANAGER			8													
M08242	ASST HATCHERY MNGR II			2													
M08250	FISHERIES MANAGEMENT BIOLOGIST			48.5													
M08252	FISHERIES MANAGEMENT ASST			1													
M08253	FISHERIES REGIONAL SUPV			8													
M08278	RESOURCE SCIENCE ASSISTANT		\$13.08	12	16.7%	16.7%	2	2					16.7%				
M08281	VOLUNTEER WATER QUALITY CORD			1													
M08288	STREAM SERVICES PROGRAM SUPV			1													
M08319	DISTRICT FORESTER			1													
M08321	FORESTRY DISTRICT SUPERVISOR			3.5													
M08322	FORESTRY REGIONAL SUPV		\$31.47	8	12.5%		1				1					12.5%	
M08330	FIRE TRAINING COORDINATOR			1													
M08339	RESOURCE SCIENTIST		\$18.01	44.5	4.5%	4.5%	2	2 2					4.5%				
	URBAN FORESTER			8													
M08366	RESOURCE FORESTER ASST		\$13.59	5	20.0%	20.0%	1	1					20.0%				
	RESOURCE FORESTER		\$18.02					2					4.1%				
	RESOURCE SCIENCE LIAISON		\$17.83				1	_		1			,		200.0%		
	RESOURCE STAFF SCIENTIST		\$16.35				2	2					25.0%				
	FOREST NURSERY SUPERVISOR		<b>\$10.00</b>	1	20.070	20.070	_	_					20.070				
	FORESTRY FIELD PROGRAMS SUPV			5													
	PRIVATE LAND SVCS DIV CHIEF			0.5													
	PRIVATE LAND SERVICES CHIEF			2													
	PRIVATE LAND PROGRAMS SUPV			1													
	PRIVATE LAND SVS REGIONAL SUPV			8													
	PRIVATE LAND FIELD PRGS SUPV			1													
	PRIVATE LAND PROGRAMS COORD			1													
	PRIVATE LAND CONSERVATIONIST		\$20.23		8.0%	6.0%	. /	3			1		6.0%			2.0%	
	WILDLIFE DAMAGE BIOLOGIST		Ψ20.23	6		0.070	7		1				0.070			2.070	
	GROW NATIVE COMMUN SPEC			2													
	MISSOURI ECOTYPE COORD		\$17.16	_		200.0%	1	1					200.0%				
	OUTDOOR EDUC CNTR SUPV		φ17.10	5		200.0%							200.0%				
	COMMUNITY CONSERVATIONIST			4.5							-						
	PVT LAND CONS ASST			0.5													
	NATURAL RESOURCE ASSISTANT			1							-						
	RECREATION SPECIALIST			1													
	NATURAL HISTORY REG. BIOLOGIST			10.5													
		-	¢40.67			22.2%	4	1	-				22.20/				
	ASST NATURE CENTER MGR	-	\$19.67				1	1	-				22.2%				
	EDUCATION OUTREACH COORD			5.5							-						
	CONSERVATION EDUCATION SUPV			2							-						
	NATURE CENTER MANAGER	-	¢45.40	5		22.40/	-						22.40/				
เขเบช451	NATURALIST		\$15.49	13	23.1%	23.1%	3	3					23.1%	1			

													Voluntar	y Turnover	ī		
									Number of	Separation P	ersonnel Act	ions		,	Separation P	ersonnel Acti	ions
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
M08453	NATURALIST PROGRAM SUPV			3													
	WOW MUSEUM INSTRUCTOR		\$15.27	0.5	200.0%	200.0%	1	1					200.0%	ò			
	RESOURCE SCIENCE FIELD CHF			1													
	RESOURCE SCIENCE CENTER CHIEF			1													
	RESOURCE SCIENCE DIV CHIEF			1													
	AREA BIOLOGIST			4.5													
	SURVEY COORDINATOR			1													
	RESOURCES ANALYST			1													
	GIS ANALYST			1													
	PUBLIC INVOLVEMENT COORD			2													
	GIS SPECIALIST			4													
	STRATEGIC PLANNING COORDINATOR			1 4													
	POLICY COORDINATOR			4													
	GIS SUPERVISOR			1													
	POLICY SUPERVISOR FEDERAL AID COORDINATOR			1													
	DESIGNER		\$14.13		40.0%	40.0%	1	1					40.0%	1			
	WILDLIFE ARTIST		φ14.13	2.3		40.076	I	'					40.07	0			
	EDUCATION PROG/CURRICULUM SUPV		\$23.91	1	100.0%	100.0%	1	1					100.0%				
	OUTREACH SUPERVISOR		Ψ20.91	1	100.070	100.070		'					100.07	)			
	ART DEPARTMENT SUPERVISOR			1													
	WEB COMMUNICATIONS COORD			0.5													
	WEB DEVELOPER			2													
	INTERACTIVE MEDIA SUPV			1													
	BROADCAST PROD SPECIALIST			1													
	METRO MEDIA SPECIALIST			3													
M08523	COMMUNITY OUTREACH SPECIALIST			2													
M08525	OMBUDSMAN			1													
M08530	NEWS SERVICES COORDINATOR			2													
M08545	VIDEO PRODUCTION SPEC			1													
M08547	VIDEOGRAPHER			1													
M08552	PUBLICATIONS COORDINATOR			1													
M08553	PUBLICATIONS SUPV			0.5													
	MAGAZINE EDITOR-IN-CHIEF			1													
	EDITOR/DESIGNER			3.5													
	PHOTOGRAPHER		\$25.36	-	66.7%		1				1					66.7%	
	MAGAZINE MANAGING EDITOR			1													
	LEAD EXHIBITS CARPENTER		A	1													
	EXHIBITS DESIGNER		\$15.27		200.0%	200.0%	1	1					200.0%				
	AUDIO PRODUCER			1													
M08569	OUTDOOR SKILLS SPECIALIST			14.5													

													Voluntar	y Turnover	Ī		
									Number of	Separation P	ersonnel Act	ions		Percent of S	Separation P	ersonnel Acti	ons
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	CONSERVATION EDUC CONSULTANT		\$20.86		5.4%		1				1					5.4%	
	EDUCATION SPECIALIST		\$17.83	7.5	13.3%	13.3%	1	1					13.3%				
	DISCOVERY CENTER MANAGER			1													
	URBAN OUTREACH SUPERVISOR			1													
	OUTREACH & EDUC REG SUPV			5													
	EXHIBITS COORDINATOR			1													
	FINANCIAL SERVICES ANALYST			4													
	FINANCIAL SERVICES SPECIALIST		\$21.69		66.7%	66.7%	1	1					66.7%	)			
	NETWORK SERVICES SUPERVISOR			0.5													
	TELECOMMUNICATIONS SUPV			0.5													
	OPERATIONS & MAINTENANCE SUPV			0.5													
	PLANNING & DEVELOPMENT SUPV			0.5													
	TECHNOLOGY SERVICES SUPERVISOR			0.5													
	PERMIT SERVICES ANALYST			0.5 0.5													
	PERMIT SERVICES SPECIALIST FLEET SERVICES ANALYST		\$18.55				1	1									
	GENERAL SERVICES MANAGER		\$18.55	0.5			I	I									
	FLEET SERVICES MANAGER			0.5													
	PERMIT SERVICES MANAGER PERMIT SERVICES SUPERVISOR			1.5													
	HUMAN RESOURCES SPECIALIST			1.0													
	HUMAN RESOURCES ANALYST			2													
	TRAINING & DEVELOPMENT COORD			1													
	EMPLOYEE RELATIONS MANAGER			1													
	COMPENSATION/BENEFITS MANAGER			1													
	HUMAN RESOURCES COORDINATOR			2													
	EMPLOYMENT MANAGER			1													
	HUMAN RESOURCES DIVISION CHIEF			1													
	SAFETY COORDINATOR			1													
	HRIS COORDINATOR			1													
M08709	CONSERVATION AGENT TRAINEE		\$16.19	10	10.0%		1			1					10.0%		
M08710	CONSERVATION AGENT		\$22.17	164	3.7%	0.6%	6	1		1	3	1	0.6%	,	0.6%	1.8%	0.6%
M08715	PROTECTION DISTRICT SUPV		\$26.90	25	4.0%		1				1					4.0%	
M08716	PROTECTION REGIONAL SUPV			8													
M08724	PROTECTION PROGRAMS COORD			1													
M08725	PROTECTION PROGRAMS SUPV		\$27.43	0.5	200.0%	200.0%	1	1					200.0%				
	HUNTER ED/SHOOTING RANGE COORD			1													
	NATURAL AREAS COORDINATOR			1													
	ENDANGERED SPECIES COORDINATOR			1													
	WETLAND WILDLIFE BIOLOGIST			1													
	INVASIVE SPECIES COORDINATOR			1													
M08810	WILDLIFE BIOLOGIST			24													

													Voluntary	/ Turnover	Ī		
									Number of	Separation Po	ersonnel Act	ions			Separation P	ersonnel Acti	ions
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
M08815	WILDLIFE ECOLOGIST		\$20.86	3	33.3%	33.3%	1	1					33.3%				
M08820	URBAN WILDLIFE BIOLOGIST			2													
	PRAIRIE WILDLIFE BIOLOGIST			1													
M08832	WILDLIFE REGIONAL SUPV		\$23.00	7.5	13.3%	13.3%	1	1					13.3%				
	WILDLIFE PROGRAMS SUPV			2.5													
-	WILDLIFE MGMT BIOLOGIST			36.5													
	WETLAND SERVICES BIOLOGIST			3.5													
	RESOURCE SCIENCE FLD STA SUPV			5													
	RESOURCE SCIENCE SUPV			5													
	GRANTS & DONATION PROGRAM ADM			1													
-	GENERAL COUNSEL			0.5													
	INTERNAL AUDITOR			1													
	ASST INTERNAL AUDITOR			1													
	FINANCIAL SERVICES CHIEF			1													
	INFO TECH SERVICES CHIEF			1													
	ADMIN SERVICES DIV CHIEF			1													
	FISHERIES FIELD OPERS CHIEF			2													
	ENGINEERING MANAGER		\$36.10	0.5	200.0%		1					1					200.0%
-	FISHERIES DIVISION CHIEF			1													
	DESIGN & DEVELOPMENT CHIEF			2													
	STATEWIDE CONST & MAINT MGR			0.5													
	DESIGN & DEVEL DIVISION CHIEF			0.5													
	WILDLIFE MGMT CHIEF			2													
-	WILDLIFE DIVERSITY CHIEF		\$40.11	1	100.0%		1				1					100.0%	
	WILDLIFE DIVISION CHIEF			1													
	PROTECTION FIELD CHIEF			2													
	PROTECTION DIVISION CHIEF			1													
	OUTREACH & EDUCATION DIV CHIEF			1													
-	OUTDOOR SKILLS FIELD CHIEF		\$38.24	1	100.0%		1				1					100.0%	
	OUTREACH PROGRAMS CHIEF			1													
	FORESTRY PROGRAMS SPEC			0.5													
	FORESTRY PROGRAMS SUPV			1													
-	FOREST MANAGEMENT CHIEF			2													
-	STATE FORESTER/FORESTRY DIVCHF			1													
-	DEPUTY COUNSEL			0.5													
	ASSISTANT DIRECTOR			3.5													
	DIRECTOR			1													
	OFFICE SUPPORT ASST (KEYBRD)			1													
	SR OFC SUPPORT ASST (KEYBRD)		<b>A</b>	5												10.5.5.	
	SENIOR ACCOUNTING CLERK		\$14.62	1	100.0%		1				1					100.0%	
N00312	ACCOUNTANT II			1													

Title Code Title Description Range Actions Range		Resigned State Turnover Rate		Personnel Act Retirement	tions Other
Title Code Title Description Range Actions) Faste Total Full Total Voluntary Turnover Turnover Turnover Total Resigned R	Agency Turnover	State Turnover	Dismissal	Retirement	Other
1100000 (2) (2017) (211			Rate	Turnover Rate	Terminations Turnover Rate
N00502 EXECUTIVE II A22 1					
N07700 FINANCIAL EXAM ASST I \$17.33 0.5 200.0% 1 1			200.0%		
N07701 FINANCIAL EXAM ASST II 2.5					
N07702 FINANCIAL EXAMINER 1					
N07703 SENIOR FINANCIAL EXAMINER 1					
N07704 FINANCIAL EXAMINER SPEC 4					
N07705 ASSISTANT BANK EXAMINER \$15.73 7 28.6% 2 2 2		28.6%			
N07706 SENIOR ASSISTANT BANK EXAMINER \$19.33 10.5 9.5% 9.5% 1 1		9.5%			
N07707 BANK EXAMINER \$25.68 6.5 30.8% 2 2		30.8%			
N07708 SENIOR BANK EXAMINER \$30.36 16.5 6.1% 6.1% 1 1		6.1%			
N07709 REVIEW EXAMINER 4					
N07712 TRUST EXAMINER 1.5					
N07713 SENIOR TRUST EXAMINER 1.5					
N07714 TRUST SUPERVISOR 1					
N07715 DISTRICT SUPERVISOR 5					
N07716 SUPERVISOR OF SAVING AND LOAN 1					
N07717 REPORT ANALYST 1		44.00/			
N07718 ASSISTANT BANK EXAMINER II \$16.84 7 14.3% 1 1 1		14.3%			
N07720 ASST CONS. CREDIT EXAMINER 1.5					
N07721 SENIOR ASST CONS. CREDIT EXAM 1.5					
N07722 CONSUMER CREDIT EXAMINER 2 N07723 SR CONSUMER CREDIT EXAMINER 3					
N07724 ASST CONSUMER CREDIT EXAM II 2 N07725 CONSUMER CREDIT SPECIALIST 0.5					
N09705 DIVISION DIRECTOR 2					
N09706 DEPUTY DIVISION DIRECTOR 2					
N09707 DESIGNATED PRINCIPAL ASST DIV 4.5					
N09707 DESIGNATED FRINCIPAL ASST DIV 4.5					
N09811 MISCELLANEOUS PROFESSIONAL 1					
N09878 PRINCIPAL ASST BOARD/COMMISSON 3					
O00007 SECY/TEACH AIDE/BUS AT 1					
O00010 SECRETARY/TEACHER AIDE 1					
O00019 PUBLICATIONS SUPV 1					
O000491 OBEIGNATIONS SUI V O00063 MAILROOM SUPERVISOR 1					
O00120 COMP INFO TECH TRAINEE 2					
O00125 COMP INFO TECH I \$16.28 5 40.0% 40.0% 2 1 1	20.0%	20.0%	)		
O00126 COMP INFO TECH II 11.5	_3.570				
000127 COMP INFO TECH III 2.5					
O00128 COMP INFO TECH SPEC I 4					
000129 COMP INFO TECH SPEC II 1.5					
O00157 MANAGER OF INFO TECH 1.5					

													Voluntary	Turnover	I		
									Number of	Separation P	ersonnel Act	ions			Separation P	ersonnel Acti	ons
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
O00198	DATA MANAGER			1													
O00240	PROCUREMENT MANAGER			1													
O00310	ACCOUNTANT I		\$14.67	1	100.0%	100.0%	1	1					100.0%				
O00312	ACCOUNTANT II			1													
	ACCOUNTING ANALYST III		\$19.13	0.5	200.0%	200.0%	1	1					200.0%				
	RESEARCH ANALYST			1													
O02001	CUSTODIAL WORKER I		\$10.42			16.7%		5		1			16.7%		3.3%		
O02002	CUSTODIAL WORKER II		\$9.84	18	16.7%	11.1%	3	2		1			11.1%		5.6%		
	CUSTODIAL WORK SUPERVISOR			1													
	CUSTODIAL WORKER I/BUS DRIVER			2													
	DORMITORY DIRECTOR		\$16.08	5	20.0%	20.0%	1	1					20.0%				
	ASST DORMITORY DIRECTOR			4													
O02012	CUSTODIAL WORKER I/COOK I			2													
O02023	LAUNDRY WORKER		\$10.41	1.5	66.7%		1				1					66.7%	
	LAUNDRY SUPERVISOR			1													
	NIGHT WATCH			0.5													
O02061			\$10.68			8.0%		1			1		8.0%			8.0%	
O02062			\$10.23			5.3%	2	1			1		5.3%			5.3%	
	FOOD SERVICE MANAGER			2													
	STOREKEEPER II		\$12.13	3	33.3%	33.3%	1	1					33.3%				
	SUPPLY MANAGER			1													
	TEACHER AIDE		\$11.46			9.1%	46	32		3	9	2	9.1%		0.8%	2.5%	0.6%
	TCHR AIDE-BUS DRIVER			9													
	TCHR AIDE - BUS ATND			8.5													
	CUSTODIAL WORKER/TEACHER AIDE			1.5													
	MOBL AND ORIENT INST		\$19.95			57.1%		2					57.1%				
	TEACHER		\$22.02			13.9%	43	29		2	12		13.9%		1.0%	5.8%	
	TEACHER IN CHARGE			3													
	MUSIC THERAPIST			0.5													
	STUDENT LIFE DIR			2													
	ACTIVITIES DIRECTOR			1													
	SCHOOL LIBRARIAN			2													
	GUIDANCE COUNSELOR			1													
	COMMISSIONER			1													
	DEPUTY COMMISSIONER			1													
	ASSOCIATE COMMISSIONER			1													
	ASST COMMISSIONER		\$43.03		20.0%		1				1					20.0%	
	ASST TO THE COMM OF EDUCATION			1													
	DDS ADMINISTRATOR		\$32.34		100.0%		1				1					100.0%	
	COORDINATOR		\$29.16				1				1					6.9%	
O03307	CHIEF INFORMATION OFFICER			0.5													

													Voluntary	/ Turnover	Ī		
									Number of	Separation P	ersonnel Act	ions		Percent of S	eparation P	ersonnel Act	ions
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	DIRECTOR		\$24.59					2			3		3.0%			4.5%	
	ASST DIRECTOR		\$20.01	28	17.9%	17.9%	5	1	4				3.6%	14.3%			
O03313	CHIEF FINANCIAL OFFICER			1													
	HR ANALYST II			3													
	SUPERVISOR		\$18.79					6			3		4.3%			2.1%	
$\overline{}$	EDUC CONSULTANT		\$21.43			25.0%			1		1			25.0%		25.0%	
	SUPERVISOR OF INSTRUCTION		\$24.13	10	20.0%	10.0%	2		1		1			10.0%		10.0%	
$\overline{}$	CHIEF BUDGET OFFICER			1													
	HR ANALYST III			3													
	QUALITY ASSURANCE SPEC.		\$21.76	11.5	17.4%		2				2					17.4%	
	SENIOR HR ANALYST			1													
O03331	REGIONAL MANAGER		\$28.50		=====		1				1					20.0%	
O03332	DISTRICT SUPERVISOR		\$22.81	31	3.2%	3.2%	1		1					3.2%			
O03333	ASST DISTRICT SUPV			24.5													
	VR COUNSELOR		\$15.21	16				1	3				6.3%				
O03336	SENIOR VR COUNSELOR		\$18.42			4.1%	11	1	4	1	4	1	0.8%	3.3%	0.8%	3.3%	0.8%
O03338	SR. COUNSELOR EVALUATOR			0.5													
	HEARING OFFICER		\$25.22	11.5	8.7%		1				1					8.7%	
O03340	INTAKE COUNSELOR			2													
	DD COUNSELOR		\$14.91	29.5	20.3%	16.9%		2					6.8%				
	SENIOR DD COUNSELOR		\$17.29	105.5	13.3%	12.3%	14	4	9		1		3.8%	8.5%		0.9%	
	ASST BUSINESS MANAGER			1													
	BUSINESS MANAGER		\$24.73	3	33.3%		1				1					33.3%	
	HUMAN RESOURCE MANAGER			1													
	SCH TRANSP/FIN CONSULTANT			1													
	SCHOOL FINANCE CONSULTANT		\$18.88						1					50.0%			
	BUS DRIVER		\$10.70		25.0%			1			1		12.5%			12.5%	
	BUS ATTENDANT		\$9.63	8.5	11.8%	11.8%	1	1					11.8%				
	PLANNER			1													
	LEGISLATIVE ANALYST			0.5													
	BUILDING ADMINISTRATOR		\$19.29			4.5%	1	1					4.5%				
	SUPERINTENDENT			2.5													
	ASST SUPERINTENDENT		\$27.19				1				1					33.3%	
	NURSING ASSISTANT			1													
	NURSE LPN			4													
	REGISTERED NURSE		\$20.05			14.6%		3					14.6%				
$\overline{}$	REGISTERED NURSE, BSN		\$22.81	9.5		21.1%	2	2					21.1%				
$\overline{}$	PSYCHOLOGIST			0.5													
	SCHOOL SUPERVISOR			3													
	PHYSICAL EDUCATION TEACHER		\$19.93			13.0%	3	3					13.0%				
O04470	COORDINATING SPEECH THERAPIST			1				I									ı

													Voluntary	/ Turnover			
									Number of	Separation Po	ersonnel Act	ions		Percent of S	eparation P	ersonnel Acti	ons
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	SPEECH THERAPIST		\$27.83	9.5	42.1%	10.5%	4	1			3		10.5%			31.6%	
	AUDIOLOGIST			1													
	INTERPRETER			2													
	RESIDENTIAL ADVISOR I		\$11.69			16.2%	15	11		3	1		16.2%		4.4%	1.5%	
	RESIDENTIAL ADVISOR II			8.5													
	RESIDENTIAL ADVISOR III			10													
	SOCIAL WORKER		\$20.97	15.5		12.9%	2	2					12.9%				
	MAINTENANCE WORKER I			6.5													
	MAINTENANCE WORKER II		\$11.72	-		13.3%	2	2					13.3%				
	MAINTENANCE WORKER III			3													
	PLANT MAINTENANCE ENGINEER			4													
	ACCTG SPECIALIST I			3.5													
O07002	ACCTG SPECIALIST II		\$13.13			12.5%	1		1					12.5%			
O07003	ACCTG SPECIALIST III			2.5													
	ADMIN ASST I		\$11.87	18.5	10.8%	5.4%	2		1	1				5.4%			
O07011	ADMIN ASST II		\$13.28	46.5	10.8%	6.5%	5	2	1		2		4.3%	2.2%		4.3%	
O07012	ADMIN ASST III			6													
	BILLING SPEC I			3.5													
O07021	BILLING SPEC II		\$11.73	33.5	6.0%	3.0%	2	1			1		3.0%			3.0%	
O07022	BILLING SPEC III			1													
O07030	DATA SPECIALIST I		\$12.09	1.5	66.7%	66.7%	1	1					66.7%				
O07031	DATA SPECIALIST II		\$12.63	3	33.3%	33.3%	1	1					33.3%				
O07032	DATA SPECIALIST III		\$16.67	6			1				1					16.7%	
O07051	EXECUTIVE ASST II		\$17.37	5	20.0%		1				1					20.0%	
O07052	EXECUTIVE ASST III			4													
O07070	LEGAL ASSISTANT I			0.5													
O07071	LEGAL ASSISTANT II			1													
O07072	LEGAL ASSISTANT III			0.5													
O07081	MAIL SERV SPEC II			2													
O07090	PRINT SERV TECH I		\$10.23	0.5	200.0%	200.0%	1	1					200.0%				
O07093	PRINTING SERVICES SUPERVISOR		\$14.10				1					1					200.0%
O07100	PROCUREMENT SPEC I			0.5													
O07101	PROCUREMENT SPEC II			3.5													
O07102	PROCUREMENT SPEC III			1													
O07110	RECEP/INFOR SPEC I		\$8.42	0.5	200.0%		1					1					200.0%
O07111	RECEP/INFOR SPEC II			3													
O07120	SECRETARY I		\$10.48			12.8%	3	2	1				8.5%	4.3%			
O07121	SECRETARY II		\$10.75	93.5	18.2%	12.8%	17	9	3		4	1	9.6%	3.2%		4.3%	1.1%
O07122	SECRETARY III		\$12.02	45	8.9%	6.7%	4	2	1		1		4.4%	2.2%		2.2%	
P00004	DIRECTOR	A33	\$32.39	2	50.0%		1				1					50.0%	
P00016	OFFICE SUPPORT ASSISTANT	A09		3													

													Volunta	ry Turnover	7		
									Number of	Separation P	ersonnel Act	tions		Percent of	Separation F	Personnel Act	ions
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigne Agency Turnove Rate	State	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	PUBLIC INFORMATION SPECIAL II	A21	\$15.14			200.0%	1	1					200.0	%			
P00023	SR OFC SUPPORT ASST (KEYBOARD)	A12		0.5													
P00050	COMPUTER INFO TECHNOLOGIST II	A25		0.5													
P00051	COMPUTER INFO TECHNOLOGIST III	A28		0.5													
P00165	COMPUTER INFO TECH SPECIALISTI	A30		1.5													
P00182	COMPUTER INFO TECH SPC II	A33	\$24.70	1.5	66.7%	66.7%	1		1					66.7%			
P00183	COMPUTER INFO TECH MGR I	A34		0.5													
P00302	ACCOUNT CLERK II	A12		1													
P00311	ACCOUNTANT I	A18		1													
P00341	ACCOUNTING SPECIALIST I	A22		0.5													
P00352	COORDINATOR I	A21	\$17.21	3.5	28.6%	28.6%	1	1					28.6	%			
P00353	COORDINATOR II	A24		0.5													
P00370	BUDGET ANALYST III	A28		0.5													
P00411	HUMAN RESOURCE SPECIALIST I	A18		1													
	RESEARCH ASSOCIATE II	A22	\$18.91	2.5	40.0%	40.0%	1	1					40.0	%			
	RESEARCH ASSOCIATE IV	A28		1													
	COMPLIANCE REVIEWER I	A21		3.5													
	CLIENT SERVICES REPRESENTA II	A22	\$18.22			25.0%	1		1					25.0%			
	OFFICE SERVICES ASSISTANT	A16	*	1													
	RESEARCH ASSOCIATE I	A18		1													
	ADMINISTRATIVE ASSISTANT	A15		3.5													
	SENIOR ASSOCIATE	A29	\$32.74			15.4%	2	1			1		15.4	2/6		15.4%	
	STUDENT ASSISTANCE ASSOCIATE	A25	\$18.53			33.3%			1				10.1	33.3%		10.170	
	COORDINATOR	A23	ψ10.00	1.5		00.070			· ·					00.070			
	PROGRAM SPECIALIST	A18	\$14.52			30.0%		1	2				10.0	% 20.0%			
-	GRAPHIC ARTS SPECIALIST III	A22	\$15.14		100.0%	100.0%		'	1				10.0	100.0%			
	STATE DEPARTMENT DIRECTOR	\\ZZ	\$64.90			200.0%			1					200.0%			
	DESIGNATED PRINC ASSISTANT-DEP		Ψ04.90	2		200.070			<u>'</u>					200.070	'		
	ASSIST COMMISSIONER	A34		1.5													
	ADMINISTRATIVE ASSISTANT	A34		0.5										_			
	EXECUTIVE ASSISTANT		\$20.84		100.0%	100.0%	4		1					100.0%			
			φ20.64	1	100.076	100.076			ļ l					100.076	1		
	UCP PENDING CLASSIFICATION	MOZ		1										_			
	LEAD SR PRINTING TECHNICIAN	M07	<b>ФОО О</b> Е	1	FO 00/						<u> </u>			_		E0 00/	
	RR AND LIGHT RL SFTY SPEC	M15	\$23.35				1				1			-		50.0%	
	RAILROAD SAFETY INSPECTOR	M13		5.5							-			-			
	MOTOR CARRIER AGENT	M05		5							-					-	
	MOTOR CARRIER SERVICES ASST	M03		0.5							-						
	SR MOTOR CARRIER SERVICES ASST	M05		3.5													
	SIGN SHOP WORKER	M05		4.5													
	SENIOR SIGN SHOP WORKER	M06		3							-						
R01015	SR TRAFFIC SYSTEMS OPERATOR	M09		4				I						1			

													Voluntary	Turnover	1		
									Number of	Separation P	ersonnel Act	ions		Percent of S	eparation P	ersonnel Acti	ons
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R01016	MAIL CENTER SUPERVISOR	M08		1													
R01017	SIGN SHOP CREW LEADER	M07		3													
R01018	SIGN SHOP SUPERINTENDENT	M14		1													
R01019	RIGHT OF WAY TECHNICIAN	M06		1.5													
R01020	INCIDENT MANAGEMENT COORDINATR	M16		1.5													
R01021	INT TRANSPORTATION PERFORM TEC	M08		0.5													
R01022	ADMINISTRATIVE TECHNICIAN	M06		4.5													
R01023	SR ADMINISTRATIVE TECHNICIAN	M08		9													
R01024	OFFICE ASSISTANT	M02	\$10.46	10	20.0%	10.0%	2		1	1				10.0%	10.0%		
	SENIOR OFFICE ASSISTANT	M04	\$13.50			8.3%	16		10	2	4			8.3%		3.3%	
	EXECUTIVE ASSISTANT	M08	\$14.99	38.5	5.2%	5.2%	2	. 1	1				2.6%	2.6%			
R01027	FINANCIAL SERVICES TECHNICIAN	M06	\$17.00	9.5	10.5%		1			1					10.5%		
R01028	SENIOR FINANCIAL SERVICES TECH	M08	\$19.21	47	10.6%		5				5					10.6%	
R01029	HUMAN RESOURCES TECHNICIAN	M06	\$14.22	3	33.3%	33.3%	1		1					33.3%			
R01030	SENIOR HUMAN RESOURCES TECHNIC	M08	\$16.65	15.5		6.5%	1		1					6.5%			
R01031	GENERAL SERVICES TECHNICIAN	M06	\$14.73	11.5	8.7%	8.7%	1		1					8.7%			
R01032	SENIOR GENERAL SERVICES TECHNI	M08	\$18.91	16.5	6.1%		1				1					6.1%	
	RISK MANAGEMENT TECHNICIAN	M06		6.5													
R01034	SENIOR RISK MANAGEMENT TECHNIC	M08		12.5													
	SYSTEM MANAGEMENT TECHNICIAN	M06		1													
	SENIOR SYSTEM MANAGEMENT TECH			7													
	PLANNING TECHNICIAN	M06		3													
	INTERMEDIATE PLANNING TECHNICI	M08		5													
	SENIOR PLANNING TECHNICIAN	M10		9.5													
	MOTOR CARRIER TECHNICIAN	M06		1.5													
	SR MOTOR CARRIER TECHNICIAN	M08		0.5													
	SUPPLY OFFICE ASSISTANT	M04	\$13.02		100.0%		1				1					100.0%	
	TRAVEL SERVICES SUPERVISOR	M10		1													
	AIRPORT PROJECT TECHNICIAN	M10		1													
	SENIOR RIGHT OF WAY TECHNICIAN	M08	\$15.55		40.0%		1				1					40.0%	
	INT R&D TECHNICIAN	M08		1													
	RIGHT OF WAY DESCRIPTN WRITER	M10		3													
	BRIDGE MAINTENANCE SUPERINTEND			1													
	BR MAINTENANCE SUPERVISOR	M14		6.5													
	SENIOR BRIDGE MT WORKER	M09		10.5													
	INTERMEDIATE BRIDGE MT WORKER	M08	<b>A.</b> 2 : -	2			_							4.55:	44.55		
	BRIDGE MAINTENANCE WORKER	M07	\$13.48			11.8%	2		1	1				11.8%			
	BRIDGE MT CREW LEADER	M11	\$17.51	6.5			2			1	-	1			15.4%	2.22:	15.4%
	REGIONAL MAINTENANCE SUPERVISO		\$22.49				2				2					2.2%	2 ==:
	MAINTENANCE SUPERVISOR	M12	\$20.83			4 101	2				1			4.427		0.7%	0.7%
R01061	MAINTENANCE CREW LEADER	M10	\$17.26	176.5	1.7%	1.1%	3		2		1			1.1%		0.6%	

													Voluntary	Turnover			
									Number of	Separation Po	ersonnel Act	ions		Percent of S	eparation P	ersonnel Acti	ons
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	SENIOR SURVEY TECHNICIAN	M10		17.5													
	SR STRUCTURAL STEEL PAINTER	M06	\$13.02	6.5	15.4%	15.4%			1					15.4%			
	SR WAREHOUSE SUPPLY AGENT	M08	\$14.73				1		1					6.9%			
	MEDIA CONVERSION SUPERVISOR	M08	\$16.35				1				1					200.0%	
	TRAFFIC SYSTEMS SUPERVISOR	M11		3.5													
	SENIOR OUTDOOR ADVERTISING TEC			1													
	CUSTOMER SERVICE REP	M08	\$15.76		9.1%	3.0%	3		1		2			3.0%		6.1%	
	SR EXECUTIVE ASST TO THE DIREC	M14		1													
	CHIEF SERVICE ATTENDANT	M06		5													
	SENIOR CREW WORKER-TPT	M07		0.5													
	CREW WORKER-TPT	M05		1													
	SENIOR EXECUTIVE ASSISTANT	M11		4													
	SENIOR MAIL CENTER OPERATOR	M05		4													
	SENIOR DATA ENTRY OPERATOR	M04		3							_						
	INT MOTOR CARRIER AGENT	M07	\$13.31	16					1		2			6.3%		12.5%	
	CONST PROJECT OFFICE ASSISTANT	M05	\$13.48		9.3%	4.7%	4		2		2			4.7%		4.7%	
	SR COMPUTER SYSTEM OPERATOR	M09		1													
	LEGAL SECRETARY	M06		14													
	SR MOTOR CARRIER AGENT	M09		8.5													
	SENIOR PRINTING TECHNICIAN	M06	<b>A</b> 10.00	3		2.22/							2.22/	2.22/	2.20/	2 121	
	INTERMEDIATE MAINTENANCE WRKR	M07	\$13.30						30				0.2%		2.0%	2.4%	
	MAINTENANCE SPECIALIST	M08	\$17.01	160.5			14		4	1	8	1		2.5%		5.0%	0.6%
	BRIDGE MAINT CREW MEMBER	M06	\$12.79				1			1					33.3%		
	BRIDGE REPAIR SUPERVISOR	M13	\$20.40				1			1					40.0%	10 =0/	
	FACILITY OPERATIONS CREW WORKE		\$14.99	-			1				1					16.7%	
	MOTORIST ASSISTANCE OPER SUPER			2													
	SPECIAL EQUIPMENT OPERATOR	M09	<b>0.45.00</b>	5		00.00/			-					00.00/	40.00/		
	SR BRIDGE MAINT CREW MEMBER	M08	\$15.30		71.4%	28.6%	5		2	3				28.6%	42.9%	100.00/	
	SHUTTLE DRIVER	M02	\$14.73		100.0%		1				1					100.0%	
	ASST CORE DRILL OPERATOR	M08		5													
	CORE DRILL HELPER	M05	<b>#47.00</b>	2		40.70/	4		4					40.70/			
	CORE DRILL OPERATOR	M11	\$17.00						1		40			16.7%		40.70/	
	LOCAL MAINTENANCE SUPERVISOR	M11	\$20.37				14			1	13				1.3%		
	BUILDING CUSTODIAN	M01	\$10.75				1				1				0.70/	200.0%	
	MAINT SUPERINTENDENT	M16	\$24.76				6		00	2				7.00/	2.7%	5.3%	
	MAINTENANCE WORKER	M06	\$12.18						26					7.2%		0.6%	0.00/
	SENIOR MAINTENANCE WORKER	M08	\$15.92			1.9%	/4		20	8	44	2		1.9%	0.8%	4.2%	0.2%
	SIGNING & STRIPING CREW SUPERV	M10		13.5 4.5													
	SIGNING & STRIPING SUPV SERVICE ATTENDANT	M12 M03															
				2.5													
KU1347	BRIDGE INSPECTION CREW LEADER	M09		2													

													Voluntary	y Turnover	P		
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R01356	DRILLING SUPERINTENDENT	M14		1													
R01357	SPECIAL MAINTENANCE SUPV	M12	\$21.37	15.5	19.4%		3				3					19.4%	
R01358	STRUCT STEEL PAINTER	M05	\$12.14	1	100.0%	100.0%	1		1					100.0%			
	STR STEEL PAINTING SUPV	M10	\$19.26				1				1					50.0%	
	WELDER	M07		3													
	AUGER & PAVEMENT DRILL OPR	M07		4.5													
	DRILLING SUPERVISOR	M13		2													
	ASSISTANT TRAFFIC TECHNICIAN	M04		3													
	BRIDGE REPAIR CREW LEADER	M10	\$16.70	-			1			1					20.0%		
	BR PAINTING CREW LEADER	M07		2													
	SENIOR BUILDING CUSTODIAN	M03		1.5													
	MAINTENANCE SUPERVISOR	M12	\$21.11	76			16			5					6.6%	14.5%	
	ASST MAINTENANCE SUPERVISOR	M10	\$18.66			1.3%			1	2	4			1.3%		5.2%	
	BRIDGE INSPECTION CREW MEMB	M07	\$12.74	-		40.0%	1		1					40.0%			
	BRIDGE INSPECTION CREW SUPV	M12		2													
	SR FACILITY OPERATIONS CREW WO	M08	\$15.27				1				1					4.9%	
	MOTORIST ASSISTANCE OPERATOR	M09	\$16.25			6.8%	7		3	1	2	1		6.8%	2.3%	4.5%	2.3%
	MOTOR ASSISTANCE SHIFT SUPV	M12		5													
	SUPPLY AGENT	M06		6.5													
	STOCKROOM SUPERVISOR	M10		1.5													
	WAREHOUSE SUPPLY AGENT	M06		3													
	SENIOR MATERIALS TECHNICIAN	M10	\$16.11			2.6%	1		1					2.6%			
	ASST MATERIALS TECHNICIAN	M04		0.5													
	ASSISTANT TECHNICIAN	M04	\$12.14			133.3%			2					133.3%			
	CONSTRUCTION TECHNICIAN	M06	\$13.08			11.1%			3			1		11.1%			3.7%
	SR CONSTRUCTION TECHNICIAN	M10	\$16.47			4.9%	9		6	1	2			4.9%	0.8%	1.6%	
	DESIGN TECHNICIAN	M06		5													
	LABORATORY TECHNICIAN	M07		7.5													
	MULTIMEDIA SERVICES TECHNICIAN	M06		1.5													
	INTERMEDIATE DESIGN TECHNICN	M08	\$14.60			15.8%	4		3		1			15.8%		5.3%	
	FIELD TECHNICIAN	M08		0.5													
	ASSISTANT CONSTRUCTION TECH	M04	\$11.11			35.3%	3		3					35.3%			
	SURVEY ASSISTANT	M04		4													
	SENIOR SURVEY ASSISTANT	M06	\$14.01	6.5	30.8%	15.4%	2		1		1			15.4%		15.4%	
	DISTRICT BRIDGE INSPECTOR	M15		1													
	OUTDOOR ADVERTISING TECH	M06	<u></u>	2.5													
	INTER CONSTRUCTION TECH	M08	\$14.47			2.7%	3		2			1		2.7%			1.4%
	ASSISTANT DESIGN TECHNICIAN	M04		0.5													
	SENIOR DESIGN TECHNICIAN	M10	\$17.07			3.8%	3		2		1			3.8%		1.9%	
	MATERIALS TECHNICIAN	M06		3.5													
R01593	INTER MATERIALS TECH	M08		5.5													

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R01594	TRAFFIC TECHNICIAN	M06	\$14.99	1	100.0%		1				1					100.0%	
R01595	INTER TRAFFIC TECHNICIAN	M08	\$14.47	7.5	13.3%	13.3%	1		1					13.3%			
	SENIOR TRAFFIC TECHNICIAN	M10	\$18.95	22.5	4.4%		1				1					4.4%	
R01599	SURVEY TECHNICIAN	M08		8													1
R02005	FACILITY OPERATIONS SUPERVISOR	M14		5.5													
R02006	FACILITY OPERATIONS SPECIALIST	M10		1													
R02007	SENIOR FACILITY OPERATIONS SPE	M12		10													
R02042	CONTRACT SERVICES SUPERVISOR	M11		1													
R02046	REGISTERED HWY LIAISON SVY	M16	\$24.68	2	50.0%	50.0%	1		1					50.0%			
R02267	INTER FLD ACQUISITION TECH	M08	\$15.46	7	28.6%	14.3%	2	2 1			1		14.3%			14.3%	
R02305	BUILDING SPECIALIST	M12	\$19.66	4	25.0%	25.0%	1		1					25.0%			
R02308	BLDG UTILITIES SERVICE SPEC	M11		7													
R02322	GENL SPT, BRIDGE REPAIR	M16		0.5													
R02323	GENL SPT, STRUCT STEEL PAINT	M14		0.5													
R02350	SIGNAL & LIGHTING ELECTRICIA	M11	\$18.09			4.9%	4		2	1	1			4.9%	2.5%	2.5%	
	LEAD FIELD ACQUISITION TECH	M12	\$17.90				1			1					40.0%		
R02363	FIELD ACQUISITION TECHNICIAN	M06		1													
	AST SIGN & LIGHT ELECTRICIAN	M08	\$14.10	19.5	15.4%	10.3%	3	8	2	1				10.3%	5.1%		
	ASST FACILITY OPERATIONS SUPER	M13	*	1					_					101070	0.170		
	AIRPLANE PILOT	M16		0.5													
	PHOTOGRAMMETRIC TECHNICIAN	M06	\$12.96		100.0%	100.0%	1		1					100.0%			
	VIDEO PHOTOGRAPHER	M09	ψ. <u>Ξ</u> .σσ	0.5					·					.00.070			
	INTERMD PHOTOGRAMMETRIC TECH	M08		1													
	PHOTOGRAPHER	M07	\$14.95		100.0%		1				1					100.0%	
	MULTIMEDIA SERVICES SUPERVISOR	-	ψ14.55	0.5												100.070	
	SR PHOTOGRAMMETRIC TECH	M10		4.5													
	SURVEY INSTRUMENT OPERATOR	M12	\$20.03				1				1					5.9%	
	SURVEY PARTY CHIEF	M14	Ψ20.03	8.5			'				'					3.370	
	BRIDGE INSPECTION TECH	M15	\$27.12			18.2%	1		1					18.2%			
	SENIOR CARTOGRAPHER	M10	Φ27.12	3.5		10.2 /0			1					10.2 /0			
	REG SURVEY PARTY CHIEF	M15	\$22.88	-		7.4%	1	1					7.4%				
	REG SURVEY INSTR OPR	M13	Φ∠∠.08	13.5		7.4%		- '		-			7.4%				
				4						-							
	DST OFFICE SERVICES SUPERVISOR	M12	#20.0 <del>7</del>				-									7.00/	
	SR SIGNAL & LIGHTING ELECT	M13	\$20.97	-			3			-	3					7.2%	
	URBAN TRAFFIC SUPERVISOR	M17	£40.00	2		0.00/			4		-			0.004			2.00/
	SENIOR TRAFFIC SPECIALIST	M13	\$19.68	_		3.6%	2		1		-	1		3.6%			3.6%
	LEGAL ASSISTANT	M07		2							-						
	FABRICATION TECHNICIAN	M14		4													
	SENIOR STRUCTURAL SPECIALIST	M13		3													
	SENIOR STRUCTURAL TECHNICIAN	M10		10.5													
R03089	ASSISTANT COMPUTER TECH	M08		3													ı

													Voluntary	v Turnover	ľ		
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	AUTOMATION LIAISON ANALYST	M12		11													
	RECORDS MANAGER	M12		1													
	CONSTRUCTION CONTRACT ADMINIST			1													
	DIST FINAL PLANS & REP PROC	M12		6.5													
	FINAL PLANS REVIEWER	M12		0.5													
	MOTOR CARRIER COMPLIANCE SUPV	M14		3													
	CONSTR REPORTS PROCESSOR	M09		2													
	INFORMATION SYSTEM TECHNICIAN	M07		2												2.00/	
	MECHANIC SUPERVISOR	M14	\$22.26				2				2				4 00/	9.8%	
	FIELD MECHANIC	M11	\$19.87				5			1	4				1.3%		
	CENTRAL OFFICE SHOP SUPERVISOR	M15	\$25.66			22.22	1				1			20.00/		200.0%	
	MECHANIC HELPER	M06	\$12.79			33.3%			1					33.3%		0.00/	
	SHOP MECHANIC	M10	\$16.60		10.7%	3.6%	3		1	1	1			3.6%	3.6%	3.6%	
	AUTO BODY MECHANIC	M09		1													
	FLD ACQUISITION COORDINATOR	M14	<b>#</b> 00.00	1	4.40/	4.00/			4	4				4.00/	4.00/	0.40/	
	EQUIPMENT SPECIALIST	M12	\$20.09			1.0%	4		1	1	2			1.0%	1.0%	2.1%	
	STRUCTURAL SPECIALIST	M12		6													
	GENERAL EQUIP INSPECTOR	M15		2													
	TRAFFIC SPECIALIST	M12		9.5													
	SR FABRICATION TECHNICIAN	M16		2													
	INTER STRUCTURAL TECHNICIAN	M08 M06		4.5													
	STRUCTURAL TECHNICIAN LABORATORY TESTING TECH	M11		6.5													
	PHYSICAL TESTING SUPERVISOR	M13	\$20.83				1				1					20.0%	
	BRIDGE INVENTORY ANALYST	M11	φ20.03	2			·				'					20.0%	
	TRAFFIC SUPERVISOR	M15		13													
	CADD SUPPORT SPECIALIST	M13		2													
	TELECOMMUNICATIONS SPECIALST	M14	\$20.43		100.0%		1					1					100.0%
	PERMIT SUPERVISOR	M15	\$26.11	4.5			1				1	'				22.2%	100.070
	OUTDOOR ADVERT PERMIT SPEC	M12	\$17.26			16.7%	1		1		'			16.7%		22.270	
	INTERMEDIATE IS TECHNICIAN	M09	ψ17.20	3		10.7 70	'							10.770			
	SENIOR INFO SYSTEMS TECHNICAN	M11	\$17.00				1			1					66.7%		
	SENIOR INVESTIGATOR	M15	ψ17.00	2			<u>'</u>			<u>'</u>					00.7 70		
	INTERMEDIATE INVESTIGATOR	M13		1													
	SR GENERAL SERVICES SPEC	M15		14													
	GENERAL SERVICES SPEC	M11	\$17.00				1			1					33.3%		
	SR EMPLOYEE DEVELOPMENT SPECIA		\$21.25			28.6%	1		1	<u>'</u>				28.6%			
	SR GOVT RELATIONS SPECIALIST	M15	<del></del>	1					·								
	EMPLOYEE DEVELOPMENT SPECIALIS	-		1.5													
	INT EMPLOYEE DEVELOPMENT SPECI	M13		1													
	INVESTIGATION MANAGER	M17		1													

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	AVIATION OPERATIONS MANAGER	M17	\$24.71	1	100.0%	100.0%	1		1					100.0%			
	BUS SYST SUPP SPECIALIST	M15		1.5													
	ASST SPECIAL REVIEWS COORD	M17		1													
	AUDITS ADMINISTRATOR	M19		1.5													
	OUTREACH COORDINATOR	M17		4													
	INTERM INFORMATION SPECIALIS	M13	\$18.95			3.3%	1		1					3.3%			
	SPECIAL PROJECTS COORD	M19		6.5													
	RAILROAD OPERATIONS MANAGER	M17		1													
	MOTOR CARRIER MANAGER	M17	\$25.62	1.5	66.7%		1				1					66.7%	
	MC ENFORCEMENT ADMINISTRATOR	M20		1													
	TRANSPORTATION PROGRAM MANAGE			3													
	TRANSP ENFRCMNT INVESTIGATOR	M11	\$17.00		9.1%	9.1%	1		1					9.1%			
	SR TRNS ENFRCEMNT INVESTIGATOR	-		18.5													
	CIVIL RIGHTS SPECIALIST	M11		0.5													
	SR CIVIL RIGHTS SPECIALIST	M15		4.5													
	TRANS ENFORCEMENT INVESTI SUPV	M15	\$20.83			11.1%	1		1					11.1%			
	INTER MOTOR CARRIER SPECIALIST	M13		0.5													
	SENIOR MOTOR CARRIER SPECIALIS	M15		2.5													
	ECONOMIC/OP ANALYSIS MANAGER	M19		0.5													
	HWY SAFETY PROG ADMINISTRATOR	M17		1													
	ACCOUNTING SERVICES SUPERVISOR			1													
	FINANCIAL SERVICES ADMINISTRAT	M19		3													
	DISTRICT SFTY & HLTH MGR	M17		10													
	INT ENVIRONMENTAL SPECIALIST	M13		1													
	SR ENVIRNMENTAL SPECIALIST	M15		15.5													
	FINANCE MANAGER	M19		0.5													
	BUDGET MANAGER	M19		0.5													
	COMMUNITY LIAISON	M15		2													
	INF SYSTEMS PROJECT MANAGER	M17	\$24.21	7		14.3%	1	1					14.3%				
	SENIOR ORGANIZATIONAL PRF ANAL	M15		3.5													
	INT ORGANIZATIONAL PERFORM ANA	M13		0.5													
	ORGANIZATIONAL PERFORMANCE ANA			0.5													
	SR BENEFITS SPECIALIST	M15		2													
	INFORMATION SYSTEMS SUPERVISOR		\$23.76		14.3%	14.3%	1		1					14.3%			
	INFORMATION SYSTEMS MANAGER	M19		3													
	GOVERNMENTAL RELATIONS SPECIAL			1													
	HISTORIC PRESERVATION SPECIALI	M11		3				-									
	INTERMEDIATE CHEMIST	M13		0.5													
	INTRM HISTORIC PRESERVATION SP	M13		7.5				-									
	INTERM MULTIMODAL OPER SPECIAL	M13		3.5													
R04076	MULTIMODAL OPERATIONS SPECIALI	M11		1.5													

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R04077	ENVIRON PROCESS AND POLICY SPE	M19		1													
R04079	SR HISTORIC PRESERVATION SPECI	M15		9.5													
R04080	SR MULTIMODAL OPER SPECIALIST	M15		1													
R04081	SENIOR PARALEGAL	M15		0.5													
R04082	TRANSPORTATION PLANNING SPECIA	M17	\$25.18	11	9.1%	9.1%	1		1					9.1%			
R04083	PARTNERSHIP DEVELOPMENT MANAG	M17		1													
R04084	PARALEGAL	M11	\$17.31	9.5	10.5%	10.5%	1		1					10.5%			
R04085	INTERMEDIATE PARALEGAL	M13		4.5													
	WETLAND COORDINATOR	M17		1													
	SENIOR CHEMIST	M15		5.5			Ì										
	LEGAL OFFICE MANAGER	M15		1							1						
R04089	GENERAL SERVICES MANAGER	M17	\$27.16	9	22.2%		2				2					22.2%	
	SENIOR MOTOR CARRIER AUDITOR	M13	,	5													
	FINANCIAL RESOURCE MANAGER	M17		1													
	ASST MOTOR CARRIER SERV DIRECT	M21		0.5													
	CONSTR MANGMNT SYSTEMS ADMINIS			0.5													
	MULTIMEDIA SERVICES SUPERVISOR			0.5													
	SENIOR MULTIMEDIA SERVICES SPE	M10		1.5													
	FINANCIAL RESOURCE ADMINISTRAT	M19		1.5													
	TRANSP MGT SYS ADMINISTRATOR	M18		0.5													
	TELECOMMUNICATIONS SPECIALIST	M14		1													
	SENIOR FACILITIES DESIGNER	M15		1.5													
	INTERM FACILITIES DESIGER	M13		1.5													
	SYSTEM MANAGEMENT SPECIALIST	M11	\$17.31	2.5			1			1					40.0%		
	GIS MANAGER	M17	ψ17.51	2.5	40.070		1								40.078		
	GIS SPECIALIST	M11		3													
	INT GIS SPECIALIST	M13		3.5													
	ENVIRONMENTAL CHEMIST	M17		3.5													
-	RISK MANAGEMENT SPECIALIST	M11		1.5													
	AUDIT MANAGER	M17		1.5													
	-		¢17.06				2			1					12 50/	25.00/	
	PROCUREMENT AGENT	M11	\$17.86	8	37.5%		3			1	2				12.5%	25.0%	
	OUTDOOR ADVERTISING MANAGER ASST TO THE DIST ENGINEER	M17		1													
		M21	£40.05	3		20.60/							20.60/				
	INTERMEDIATE RM ANALYST	M13	\$18.95			28.6%	1	1			-		28.6%				
	FINANCE COORDINATOR	M17		0.5							-						
	BUILDING CONSTR INSPECTOR	M12		0.5							-						
	CENTRAL OFFICE GENERAL SERV MG			3							-						
	EMPLOYEE DEVELOPMENT MANAGER		00471	2		0.50/					-			0.504			
	COMMUNITY RELATIONS MANAGER	M17	\$24.71	10.5		9.5%			1		-			9.5%			
	INTERM GEN SERV SPECIALIST	M13	\$18.95			18.2%	1		1					18.2%			
K04447	TRAFFIC COMMUNICATION COORD	M17		1													1

													Voluntary	Turnover	Ī		
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R04456	INTER R/W SPECIALIST	M13		6													
R04457	PROCUREMENT SUPERVISOR	M14		8													
R04458	DIST INFORMATION SYSTM MANAGER	M17		9.5													
R04465	INTERMEDIATE SAFETY OFFICER	M13		1.5													
R04466	SENIOR SAFETY OFFICER	M15		1													
R04467	SR OUTDOOR ADVER PERMIT SPEC	M14		1.5													
R04469	BUDGET SUPERVISOR	M17		0.5													
R04472	CREDIT UNION MANAGER	M15	\$21.25	9	11.1%	11.1%	1		1					11.1%			
R04477	INTERM COMMUNITY RELATIONS SPE	M13	\$18.95	2.5	40.0%	40.0%	1		1					40.0%			
R04480	RESOURCE MANAGEMENT ANALYST	M11		1													
R04481	SR RESOURCE MGT ANALYST	M15		5.5													
R04483	CLIENT RELATIONS LIAISON	M17		3													
R04585	INTER SYSTEM MANAGEMENT SPECIA	M13	\$22.45	2.5	40.0%		1					1					40.0%
R04600	SYSTEMS PROGRAMMER	M17	\$24.71	24	4.2%	4.2%	1		1					4.2%			
R04601	EMP SAFETY & HEALTH MGR	M17		1													
R04603	SAFETY OFFICER	M11		1													
R04605	INT HUMAN RESOURCES SPECLST	M13		1.5													
R04606	COMMUNITY RELATIONS COORDINATO	M17		4													
R04607	SR COMMUNITY RELATIONS SPECIAL	M15	\$22.92	9	22.2%	22.2%	2		2					22.2%			
R04613	ASST IS DIRECTOR	M21		1													
R04616	ROADSIDE MANAGEMENT SUPV	M17		1													
R04617	INTERM FINANCIAL SERV SPECIALI	M13		12.5													
R04628	SENIOR AUDITOR	M15		7.5													
R04632	FINANCIAL SERVICES SPECIALIST	M11		4.5													
R04633	EMPLOYMENT MANAGER	M17		1													
R04634	COMPENSATION MANAGER	M17		1													
R04636	SUPPORT SERVICES MANAGER	M17	\$26.61	10	10.0%		1				1					10.0%	
R04639	TRANSPORTATION DATA ANALYST	M14		1													
R04644	CLAIMS ADMINISTRATION MGR	M17		2													
R04647	INT GOVERNMENTAL RELATIONS SPE	M13		1													
R04650	BLDG AND GR MAINT SPVR	M14	\$22.47	4	50.0%		2	2			2					50.0%	
R04655	PLANNING DATA SYS COORD	M17		1.5													
R04663	ROADSIDE SUPERVISOR	M12	\$17.95	5.5	18.2%		1			1					18.2%		
R04664	ROADSIDE MANAGER	M14		6													
R04665	ENVIRONMENTAL COMPLNC MANAGER	M17		1.5													
R04692	SR RISK MGMT SPECIALIST	M15		5.5													
R04695	INFORMATION SPECIALIST	M11	\$17.32	4	50.0%	25.0%	2		1		1			25.0%		25.0%	
R04696	SR INFORMATION SPECIALIST	M15	\$21.93	26.5	11.3%	11.3%	3	1	2				3.8%	7.5%			
R04698	SR R/W SPECIALIST	M15	\$21.87	46.5	4.3%	2.2%	2		1			1		2.2%			2.2%
R04699	RIGHT OF WAY SPECIALIST	M11		2													
R04702	REVIEWING APPRAISER	M17		1													

													Voluntary	/ Turnover	Ī		
									Number of	Separation Pe	ersonnel Act	ions			Separation P	ersonnel Acti	ions
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	SR SYSTEM MANAGEMENT SPECIALIS	M15	\$22.48	8.5	11.8%		1				1					11.8%	
	ASST HUMAN RESOURCE DIRECTOR	M21		1													
	FINANCIAL SERVICES MANAGER	M17	\$26.65	5.5	18.2%		1				1					18.2%	
-	CHEMICAL LABORATORY DIRECTOR	M19		1													
	ASST RIGHT OF WAY MNGR-CERTIFI	M17	\$29.29				1				1					11.1%	
	ASSISTANT RIGHT OF WAY MANAGER			3.5													
	COMPUTER PROGRAMMER	M11		1													
	CONDEMNATION AGENT	M14		0.5													
	SR FINANCIAL SERVICES SPECIALI	M15		32													
	SYST MGMT SUPPORT SERVICES MGR		<b>#00.00</b>	1	0.70/						4					0.70/	
	RIGHT OF WAY MANAGER	M19	\$29.29		8.7%		1				1					8.7%	
	ASST CHEMICAL LABORATORY DIR	M18		1													
	INTERMEDIATE AUDITOR	M13		1.5													
	CHEMIST	M11		0.5													
	STATISTICIAN COMMUNITY RELATIONS SPECIALIST	M13 M11		2.5													
	EQUAL OPPORUNTITY DIRECTOR	M19		2.5													
	EXTRNL CIVIL RIGHTS ADMINISTRA	M17		1													
	HUMAN RESOURCES SPECIALIST	M11	\$17.31	6	16.7%	16.7%	1		1					16.7%			
	DESIGN SUPPORT ENGINEER	M18	ψ17.51	3		10.7 70								10.7 70			
	TRAFFIC MNGMNT & OPERATION ENG	_		1													
	INTERMED GEOTECHNICAL SPECIA	M14		1.5													
	ENGINRING POLICY ADMINISTRATOR	M21		0.5													
	SENIOR PROJECT REVIEWER	M16	\$25.18			28.6%	1		1					28.6%			
	PROJECT REVIEWER	M12	Ψ=0σ	0.5										20.070			
	SENIOR ESTIMATOR	M17		3.5													
	TRAFFIC SAFETY ENGINEER	M18		0.5													
R05043	STANDARDS SPECIALIST	M16		3.5													
R05056	SR STRUCTURAL ENGINEER	M18	\$27.16	6	16.7%	16.7%	1		1					16.7%			
R05069	RESEARCH & DEVEL ASSISTANT	M12		1													
R05071	SR RESEARCH & DEVEL ASST	M15		0.5													
R05072	DISTRICT MAINTENANCE ENGINEER	M20		7													
R05076	ASST DIST MAINTENANCE ENGINEER	M18		0.5													
R05077	ASST DIST MAINT & TRAFF ENGINE	M18		1													
	AST DISTRICT CONSTR & MATER EN	M18		5.5													
	DISTRICT CONST & MATERIALS ENG	M20		10													
	DISTRICT MAINT & TRAFFIC ENGIN	M20		2.5													
	ASSISTANT TO THE RESIDENT ENGI	M18		2.5													
	COMPUTER AIDED DRFT SUPPRT ENG			0.5													
	STATEWIDE INCIDENT RESPONSE CO	M18		0.5													
R05090	SR ENGNRING PROFESS-TPT/SSPD	M15		1													

													Voluntar	y Turnover	I		
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R05410	BRIDGE LIAISON ENGINEER	M18		1													
R05412	BRIDGE RATING & INVENT ENGR	M19		1													
R05429	SR RAILROAD SAFETY SPECIALIST	M16		1													
R05430	STRUCTURAL HYDRAULICS ENGINEER	M20		1.5													
	TRANSPORTATION PROJECT MGR	M19		41.5													
	PAVEMENT ENGINEER	M18		3													
	AREA ENGINEER	M19		28													
	DISTRICT TRAFFIC ENGINEER	M20		6													
	DISTRICT DESIGN ENGINEER	M20	\$32.81	9.5			1				1					10.5%	
	DISTRICT BRIDGE ENGINEER	M18		8													
	GEOLOGIST	M18		8													
	TRANSP PLANNING COORDINATOR	M17		4.5													
	DISTRICT PLANNING MANAGER	M19		7													
	STRUCTURAL RESOURCE MANAGER	M20	<b>#04.00</b>	1 10.5	0.50/	0.50/	4		4					0.50/			
	INT TR STUDIES SPECIALIST	M14	\$21.66			9.5%	1		1					9.5%			
	STRUCTURAL PROJECT MANAGER CADD SERVICES ENGINEER	M19 M20		6													
	RAILROAD LIASON	M17		1													
	STATE BRIDGE MAINTENANCE ENG	M21		1													
	SENIOR MATERIALS SPECIALIST	M16		2													
	INTER CONST INSPECTOR	M14	\$21.42			4.8%	7	,	3		3	1		4.8%		4.8%	1.6%
	INTER HIGHWAY DESIGNER	M14	Ψ21.42	19.5		4.070	,					'		7.070		4.070	1.070
	INTER STRUCTURAL DESIGNER	M14	\$22.92			40.0%	1		1					40.0%			
	SR CADD SUPPORT SPECIALIST	M17	\$23.76			28.6%			1					28.6%			
	AVIATION PROGRAMS MANAGER	M18	Ψ20.1 0	1	20.070	20.070								20.070			
	OFF-SYSTEM PLANS REVIEWER	M16	\$23.76	0.5	200.0%		1				1					200.0%	
	INTER MATERIALS SPEC	M14	<b>4</b> =00	2													
R05652	PLANNING & PROGRAMMING ENGR	M20		1													
	DISTRICT CONSTRUCTION LIAISON	M16		2													
R05667	TRAFFIC OPERATIONS ENGINEER	M18		12													
R05693	TRANSP MGMT SYS ENGR	M18		2													
R05694	ASST PHYSICAL LAB DIRECTOR	M18		1													
R05697	COMPUTER LIAISON, DESIGN	M16		2													
R05711	ASST STATE CO AND MA ENGINEER	M21	\$41.35	1.5	66.7%		1				1					66.7%	
R05717	ASSISTANT STATE DESIGN ENGIN	M21		1													
	ASSISTANT STATE TRAFFIC ENGR	M21		1													
	CONSTRUCTION INSPECTOR	M12	\$18.81	81.5		3.7%	4		3	1				3.7%	1.2%		
	STRUCTURAL LIAISON ENGINEER	M20		5													
	TRANSP PROJECT DESIGNER	M18	\$28.32			2.2%	3	8	1		2			2.2%		4.3%	
	ASSISTANT DISTRICT ENGINEER	M21	\$37.53				2	2			2					17.4%	
R05754	SENIOR TRAFFIC STUDIES SPECIAL	M16	\$21.62	28.5	3.5%	3.5%	1		1					3.5%			

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R05755	DISTRICT UTILITIES ENGINEER	M18	\$25.14	14	7.1%	7.1%	1		1					7.1%			
R05757	BID & CONTRACT SERVICE ENGR	M20		0.5													
R05768	FIELD MATERIALS ENGR	M18		4.5													
R05771	INTER MATERIALS INSPECTOR	M14	\$19.98	22	4.5%	4.5%	1		1					4.5%			
R05772	SENIOR MATERIALS INSPECTOR	M16	\$26.11	31	3.2%		1				1					3.2%	
R05773	SR GEOTECHNICAL SPECIALIST	M16		5													
R05776	HIGHWAY DESIGNER	M12	\$19.92	33.5	17.9%	14.9%	6	6	5		1			14.9%		3.0%	
R05781	MATERIALS SPECIALIST	M12		0.5													
R05787	MATERIALS INSPECTOR	M12	\$17.78	11.5	17.4%		2	2		2					17.4%		
R05789	RES, DEV & TECH DIRECTOR	M20	\$36.15	0.5	200.0%		1				1					200.0%	
R05796	PHOTOGRAMMETRIC ENGINEER	M18		1													
R05797	PHYSICAL LABORATORY DIRECTOR	M20		1													
R05798	INTER TRANSPORTATION PLANNER	M14	\$20.03	8.5	11.8%		1					1					11.8%
R05799	PLAN SUPV ANALYSIS & REPORTS	M17		1													
R05800	TRANPORT SYSTEM ANALYSIS ENGR	M20		1													
	PROGRAMMING MANAGER	M18		1													
	RESIDENT ENGINEER	M19	\$31.77	45	4.4%	2.2%	2	2	1		1			2.2%		2.2%	
	SR CONSTRUCTION INSPECTOR	M16	\$23.91			5.3%		3	7		6			5.3%		4.6%	
	SENIOR HIGHWAY DESIGNER	M16	\$24.62			5.4%	_	7	5		2			5.4%		2.2%	
	SR TRANSPORTATION PLANNER	M15	\$21.82			28.6%		3	3					28.6%			
	BRIDGE LOC & LAYOUT DESIGNER	M17	Ψ2σ2	4										20.070			
	SR STRUCTURAL DESIGNER	M16	\$27.67	19	5.3%		1				1					5.3%	
	SIGN & MARKING ENGINEER	M18	Ψ=σ.	1	0.070											0.070	
	SIGNAL & LIGHTING ENGR	M18		0.5													
	GEOTECHNICAL ENGINEER	M18		3													
	GEOTECHNICAL DIRECTOR	M20		1													
	GEOTECHNICAL SPECIALIST	M12		3.5													
	STANDARDS SUPPORT ENGINEER	M18		1													
	STRUCT DEV & SUPPORT ENGR	M20		1													
	STRUCTURAL DESIGNER	M12	\$20.78		14.3%	14.3%	1		1					14.3%			
	TRAFFIC STUDIES & CORR ENGR	M18	\$25.14			50.0%			1					50.0%			
	TRAFFIC STUDIES SPECIALIST	M12	\$19.78			25.0%		2	3					25.0%			
	ASST STATE BRIDGE ENGINEER	M21	ψ19.70	2		23.0 /6		,	3					23.076			
	TRANSPORTATION PLANNER	M12		8.5													
	BRIDGE INSPECTION ENGINEER	M18		2.5													
	FABRICATION OPERATIONS ENGR	M20		2.5													
	STRUCTURAL SERVICES ENGINEER	-		1													
		M20															
	AIRPORT PROJECT MANAGER	M16		1													
	DISTRICT DESIGN LIAISON	M16		6.5													
	LONG RANGE TRANS PLANNING CO	M20		1													
KU6005	ORGANIZATIONAL PERFORMANCE ADN	M20		2.5				1									

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R06006	ORGANIZATIONAL PERFORMANCE SPE	M17		1.5																
R06608	ENVIRONMENTAL & HIST PRESV MGR	M20		1																
R06684	ASSIST HISTORIC PRESERV MNGR	M17		1																
R06689	HISTORIC PRESERVATION MANAGER	M18		1																
R09007	COMMUNITY RELATIONS DIRECTOR	MM06		1																
R09008	DEPUTY PROJECT DIRECTOR	MS01		2																
R04860	CHIEF RELOCATION OFFICER	M16		0.5																
R04861	FIELD LIAISON OFFICER, R/W	M19	\$29.85	4	25.0%		1				1					25.0%				
	SR HR SPECIALIST	M15	\$22.07	13	15.4%	15.4%	2		2					15.4%						
R04868	MANAGER OF EMPLOYEE BENEFITS	M21		1																
	ROADSIDE MANAGEMENT SPEC	M15		2																
R04878	INTER RISK MGT SPECIALIST	M13		2.5																
	ADMINISTRATOR OF AVIATION	M20		1																
	ADMINISTRATOR OF RAILROADS	M20		1																
	ADMINISTRATOR OF TRANSIT	M20		1																
	CERTIFIED APPRAISER	M16		18.5																
	SR COMPUTER PROGRAMMER	M15		6.5																
	HUMAN RESOURCES MANAGER	M17	\$28.21	11			2				2					18.2%				
	DESIGN LIAISON ENGINEER	M20	Ψ20.21	2.5												10.270				
	TECHNICAL SUPPORT ENGINEER	M20	\$35.92			11.8%		1	1		1		5.9%	6 5.9%		5.9%				
	SPRVING BRIDGE INSPECTION EN	M20	ψ00.02	1	17.070	11.070		'					3.37	0.070		3.370				
	ESTIMATE AND REVIEW ENGINEER	M18		1																
	ORGANIZATIONAL PERFORMANCE ENG	-		1.5																
	SR TRANSPORTATION PERFORM ANAL			3																
	TRAFFIC LIAISON ENGINEER	M20		2.5																
	UTILITIES LIAISON ENGINEER	M20		0.5																
	SENIOR PAVEMENT SPECIALIST	M16		3																
	TRAFFIC CENTER MANAGER	M19	\$33.47			50.0%	1		1					50.0%						
	SPECIAL ASST TO THE DIRECTOR	-	φ33.41	1	50.076	30.076	<u> </u>		1					30.076						
	COOP-HUMAN RESOURCES	MS01	C1117		200.00/	200.0%	1		1					200.0%						
		MS03	\$14.47			200.0%	I		I					200.0%						
	COOP-MATERIALS	MS03		0.5																
	COOP-INFORMATION SYSTEMS	MS03		1.5																
	COOP-EQUAL OPPORTUNITY	MS03		0.5																
	COOP-MOTOR CARRIER	MS03		0.5																
	COOP-SYSTEM MANAGEMENT	MS03		0.5							-									
		MS03		1																
	CHIEF ENGINEER	MM02		1																
		MM03		1																
		MM03		1																
	DIRECTOR OF SYSTEM MANAGEMENT			1							1									
R09905	MOTOR CARRIER SERVICES DIRECTR	MM04		1				I									ı			

													Voluntar	y Turnover	ľ		
									Number of	Separation P	ersonnel Act	ions		,	eparation P	ersonnel Acti	ions
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R09907	RIGHT OF WAY DIRECTOR	MM05		1													
R09908	STATE BRIDGE ENGINEER	MM04		1													
R09909	STATE DESIGN ENGINEER	MM04		1													
R09910	ASST CHIEF COUNSEL-HUMAN RSRCS	MU04		1													
		MM04	\$44.60	9.5	10.5%		1				1					10.5%	
		MM04		1													
R09914	STATE MAINTENANCE ENGINEER	MM04		1													
R09916	HUMAN RESOURCES DIRECTOR	MM04		1													
R09917	CONTROLLER	MM04	\$42.89	1	100.0%	100.0%	1		1					100.0%			
		MM04		1													
		MM05		1													
R09924	HIGHWAY SAFETY DIRECTOR	MM05		1													
R09926	ACTING DIVISION DIRECTOR	MS02		0.5													
R09927	RESOURCE MANAGEMENT DIRECTOR	MM04		1													
R09929	ORGANIZATIONAL RESULTS DIRECTO	MM06		1													
R09930	GOVERNMENTAL RELATIONS DIRECTO	MM06		1													
R09933	STATE TRAFFIC ENGINEER	MM04		1													
R09934	RISK MANAGEMENT DIRECTOR	MM05		1													
R09939	CHIEF FINANCIAL OFFICER	MM02		1													
R09940	DIR, DEPT OF TRANSPORTATION	MM01		1													
R09947	TRANSPORTATION PLANNING DIR	MM04		1													
R09951	MULTIMODAL OPRATNS DIRECTOR	MM05		1													
	ASST CHIEF COUNSEL-RISK MNGMNT	MU04		1													
	PROJECT DIRECTOR	MS01		2.5													
		MU05		14													
R09979	EMERGENCY MAINT EQUIP OPERAT			1.5													
R09986	HIGHWAY COMMISSIONER	MU00		6													
		MU04		4													
		MU04		1													
	ASSISTANT COUNSEL	MU05	\$21.38	7	14.3%	14.3%	1		1					14.3%			
		MU02		1													
	SECRETARY TO THE COMMISSION	MU03		1													
	CHIEF LEGAL COUNSEL			1													
	CHIEF ADMINISTRATIVE LAW JUDGE			8													
	ADMINISTRATIVE LAW JUDGE		\$9.86	29.5	3.4%		1					1					3.4%
	EXECUTIVE DIRECTOR			1													
	ADMINISTRATIVE ASSISTANT			1													
	CLERK II	A08		1													
	CLERK III	A12		6.5													
	CLERK IV	A15	\$17.33				1				1					6.1%	
V00010	ADMIN OFFICE SUPPORT ASSISTANT	A15		5													

													Voluntary	Turnover	Ī		
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	STENOGRAPHER III	A13	\$16.10	4.5	22.2%		1				1					22.2%	
	OFFICE SUPPORT ASST (KEYBRD)	A09		0.5													
	SR OFC SUPPORT ASST (KEYBRD)	A12		0.5													
	STAFF INSPECTOR	A23		1													
	CLERK TYPIST I	A07	\$8.78			33.3%		1					33.3%				
	CLERK-TYPIST II	A09	\$9.84		27.3%	18.2%		2		1			18.2%		9.1%		
	CLERK-TYPIST III	A12	\$12.17		7.6%	3.8%	4	2			2		3.8%			3.8%	
	HOUSEKEEPER I	A05		1													
	HOUSEKEEPER II	A05		1													
	HOUSEKEEPER III	A07	\$9.39	3.5	28.6%	28.6%	1	1					28.6%				
	STAFF ARTIST II	A16		1													
	STAFF ARTIST III	A22		1													
	ASST DIR TRAFFIC DIVISION	A28		1													
	TRAFFIC SAFETY ANALYST III	A22		2													
	TRAFFIC SAFETY ANALYST II	A18		3													
	PHOTOGRAPHER	A15		1													
	PUBLIC INFORMATION SPE III	A22		1													
	DUPLICATING EQUIPMENT OPER III	A16		1													
	DUP. EQUIP. OPERATOR SPRV	A18		1													
	SUPPLY MANAGER II	A21		0.5													
	FISCAL & BUDGET ANALYST I	A15	<b>A</b> 12.22	1	100.00/								100.00/				
	FISCAL & BUDGET ANALYST II	A15	\$12.96		100.0%	100.0%	1	1					100.0%			10.00/	
	FISCAL&BUDGETARY ANALYST III	A18	\$16.29		18.2%		1				1					18.2%	
	PROPERTY INVENTORY CONTROLLER		<b>A</b>	1	100.00/	100.001							100.00/				
	FISCAL/BUDGET SERVICES CHIEF	A28	\$18.89	1	100.0%	100.0%	1	1					100.0%				
	LEASING/CONTRACTS COORDINATOR	-		1													
	BUYER II	A23		1.5													
	ACCOUNTANT II	A23		3													
	ACCOUNTANT III	A26		0.5													
	PERSONNEL REC CLERK II	A15		1.5													
	PERSONNEL RECORDS CLERK III	A15	<b>045.40</b>	2.5		400.00/	4	4					400.00/				
	PERSONNEL ANALYST I	A18	\$15.42		100.0%	100.0%	1	1					100.0%				
	PERSONNEL ANALYST II	A23		2													
	INSURANCE CLERK	A15	<b>00.47</b>	1.5		400.00/	4						400.00/				
	COOK I	A07	\$9.17	1	100.0%	100.0%	1	1					100.0%				
	COOK II	A07		0.5													
	COOK SUPERVISOR	A10	<u> </u>	2.5													
	COOK SUPERVISOR	A15	<u> </u>	2													
	FOOD SERVICE MANAGER	A17	<u> </u>	1													
	FOOD SERVICE HELPER I	A05	<b>#0.40</b>	1	FO 00/	FO 00/	1	4					50.00/				
V00322	FOOD SERVICE HELPER II	A05	\$9.13	2	50.0%	50.0%	1	1					50.0%				

													Voluntary	v Turnover	Ī		
									Number of	Separation P	ersonnel Act	ions		Percent of S	Separation F	ersonnel Acti	ions
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
V00324	FORMS ANALYST II	A20		2													
V00344	VIDEO PROD. SPECIALIST I	A18		0.5													
V00345	VIDEO PROD. SPECIALIST II	A22	\$18.22	1.5	66.7%		1				1					66.7%	
	POST PROGRAM COORDINATOR	A18		1													
	PAINTER	A17		1													
	CARPENTER II	A17		1													
	BUILDING & GROUNDS MAINT I	A09		3.5													
	BUILDING & GROUNDS MAINT II	A09	\$9.88			5.0%	1	1					5.0%	)			
	BUILDING & GROUNDS MAINT SUPV	A13	\$12.86	10.5	9.5%		1				1					9.5%	
	EQUIPMENT MECHANIC III	A16		1													
	ELECTRICIAN II	A17		1													
	PLANT MAINTENANCE ENGINEER II	A20		2													
	PLANT MAINT. SPRV.	A22	\$18.89		100.0%		1				1					100.0%	
	ASSISTANT DIRECTOR OF MED	A28		1													
	ASST. DIR. CONST. & MAINT.	A28		1													
	DIRECTOR, MOTOR EQUIPMENT	A30		1													
	DIRECTOR, CONSTRUCTION & MAINT	A30		1													
	CRIMINALIST SUPERVISOR	A29	\$31.70				1				1					8.3%	
	CRIMINALIST III	A27		24													
	CRIMINALIST II	A24	\$21.83			21.1%	2	2					21.1%	)			
	CRIMINALIST I	A20		13.5													
	CRIME LAB QUALITY ASSUR COORD	A29		1													
	LABORATORY EVIDENCE TECH I	A14		0.5													
	LABORATORY EVIDENCE TECH II	A16		1													
	ASST DIR - CRIME LABORATORY	A33		1													
	LAB RECS & EVDENCE CNTL CLK I	A09		1													
	LAB RECS & EVDNCE CNTL CLK II	A12		1													
	LAB RECS & EVDNCE CNTL CLK III	A14		7.5													
	UCR/NIBRS ANALYST	A17		2.5													
	LAB RECS & EVDNCE CNTL CLK SPV	A16	<b>A</b> = 1 =	1	222.224											202.204	
	ASST. DIRECTOR OF CRID	A28	\$25.17				1				1					200.0%	
	FINGERPRINT TECH SUPERVISOR	A22	\$16.63		30.0%	20.0%	3	2			1		20.0%	)		10.0%	
	FINGERPRINT SERV. SUPERVISOR	A25		1													
	FINGERPRINT TECHNICIAN I	A13	A	7.5													
	FINGERPRINT TECHNICIAN II	A16	\$12.29			22.2%	2	2					22.2%				
	FINGERPRINT TECHNICIAN III	A16		1.5													
	LATENT TECHNICIAN I	A18	04400	0.5		00.001							00.00				
	LATENT TECHNICIAN II	A20	\$14.62			28.6%		1					28.6%				
	AFIS ENTRY OPERATOR I	A09	\$9.96			10.5%		1					10.5%				
	AFIS ENTRY OPERATOR II	A12	\$11.13			25.0%		2					25.0%				
V00549	AFIS ENTRY OPERATOR III	A12	\$11.50	9	11.1%	11.1%	1	1					11.1%				

													Volur	tary Turn	over			
									Number of	Separation P	ersonnel Act	tions				paration P	ersonnel Acti	ions
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resign Agen Turno Rate	cy Sta ver Turn	ate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	UCR TRAINER/QUAL ASSUR AUDITOR	A22	\$19.64	8.5	11.8%	11.8%	1	1					11.	8%				
	CRID SERVICES COORDINATOR	A26		1														
	CJIS MANAGER	A25		1														
	JUVENILE&MISSING PERS LIAISON	A15		1														
	INFORMATION ANALYST I	A12	<b>0.45.00</b>	4			4										40.00/	
	INFORMATION ANALYST II	A15	\$15.68				1				1						10.0%	
	CRIMINAL HISTORY TECHNICIAN I	A14		1.5														
	CRIMINAL HISTORY TECHNICIAN II	A16		5.5														
	CRIMINAL HISTORY SPECIALISTI	A20		4														
	CRIMINAL HISTORY SPECIALISTII CRIMINAL HISTORY SPECIALISTIII	A22 A25		1.5														
	INFO ANALYST SUPERVISOR	A25	\$15.34	1	200.0%	100.0%	2	1			1		100	Λ0/			100.0%	
	DATA ENTRY OPERATOR I	A08	\$15.54	2		100.076					1		100	0 /6			100.076	
	DATA ENTRY OPERATOR II	A08		0.5														
	DATA ENTRY OPERATOR III	A10	\$10.05			66.7%	2	2					66	7%				
	CRIM INTEL ANAL I	A18	ψ10.03	1	00.7 70	00.7 70							00.	7 70				
	CRIM INTEL ANAL II	A22	\$18.63	3	66.7%		2				2	,					66.7%	
	CRIME INFO ANYT (MOBILE/NARC)	A19	ψ10.00	4													00.7 70	
	CLERICAL SERVICES SUPERVISOR	A17		2.5														
	CRIME INFORMATION ANALYST III	A18		0.5														
	GARAGE SUPERINTENDENT	A25		1														
V00602	ASST GARAGE SUPERINTENDENT	A22		2														
V00603	AUTOMOTIVE TECH SUPERVISOR	A19		2														
V00611	AUTOMOTIVE TECHNICIAN I	A17	\$12.05	3	33.3%	33.3%	1	1					33.	3%				
V00612	AUTOMOTIVE TECHNICIAN II	A17		1.5														
V00613	AUTOMOTIVE TECHNICIAN III	A17	\$16.00	12.5	8.0%		1				1						8.0%	
V00628	AUTOMOTIVE SERVICE ASST. I	A09		0.5														
V00629	AUTOMOTIVE SERVICE ASST. II	A09		0.5														
V00640	FLEET CONTROL COORDINATOR	A18		1														
	AIRCRAFT MAINTENANCE SPEC	A26		0.5														
V00701	SCALE MAINTENANCE TECH	A22		1														
	SCALE MAINTENANCE TECH APPRENT	A16		1														
	MVI ANALYST	A18		1														
	ACCOUNT CLERK II	A08		1														
	ACCOUNT CLERK III	A12		3.5														
	DRIVER EXAMINER CLERK II	A08		1														
	DRIVER EXAMINER CLERK III	A12		2														
	PROGRAMMER/ANALYST MGR	A34		3														
	TECHNICAL SUPPORT MANAGER	A34		5														
	COMPUTER OPERATOR TRAINEE	A09	<b>€40.74</b>	0.5		F0 00/								00/				
VUU961	COMPUTER OPERATOR I	A13	\$10.71	2	50.0%	50.0%	1	1					50.	0%				

													Voluntary	/ Turnover	Ī		
									Number of	Separation P	ersonnel Act	tions		Percent of S	Separation P	ersonnel Act	ions
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	COMPUTER OPERATOR II	A17		0.5													
	GRANTS PROGRAM COORDINATOR	A21		1													
	QUALITY CONTROL CLERK I	A10		2.5													
	QUALITY CONTROL CLERK II	A13		7													
	RESEARCH ANALYST II	A22		1													
	RESEARCH ANALYST III	A25		1													
	RESEARCH ANALYST IV	A28		1													
	COLONEL	D10	\$48.25		100.0%		1				1					100.0%	
	LIEUTENANT COLONEL	D09	\$45.87		100.0%		1				1					100.0%	
	MAJOR	D08		5							_						
	CAPTAIN	D07	\$41.55		11.5%		3				3					11.5%	
	LIEUTENANT	D06	\$36.86		8.3%		5				5					8.3%	
	SERGEANT	D05	\$32.86		3.1%		9				g					3.1%	
	CORPORAL	D04	\$27.02		2.2%	1.3%		3			2	2	1.3%			0.9%	
	TROOPER 1ST CLASS	D03	\$24.38		1.8%	1.5%	6	5		1			1.5%		0.3%		
	TROOPER	D02		43.5													
	PROBATIONARY TROOPER	D01	\$16.50		26.5%	23.8%	20	18		2			23.8%		2.6%		
	TELECOMMUNICATOR	A18		23													
	DIRECTOR OF RADIO	E07		1													
	ASST CHIEF TELECOM ENGINEER	E04	\$29.87	17	5.9%		1				1					5.9%	
	PROB RADIO PERSONNEL	E01	\$15.48		18.9%	15.1%		4		1			15.1%		3.8%		
	RADIO PERSONNEL	E02	\$17.05			12.0%	6	6					12.0%				
	LEAD RADIO PERSONNEL	E03		22													
V07438		E05	\$28.81	21.5	14.0%	4.7%	3	1			2		4.7%			9.3%	
	SECTION CHIEF	E06	\$31.53				1				1					33.3%	
	DRIVER EXAMINER - CHIEF	A24	\$17.97				4				4					50.0%	
	DRIVER EXAMINER SPRV	A22	\$17.18		- 11	2.4%		1			2	2	2.4%			4.8%	
	CDL EXAMINATION AUDITOR	A22	\$15.70		13.3%	13.3%	1	1					13.3%				
	ASST DIRECTOR OF DRIVER EXAM	A28		0.5						_							
	DRIVER EXAMINER I	A16	\$12.14				2			2					13.3%		
	DRIVER EXAMINER II	A16	\$12.51	34.5	34.8%	31.9%					1		31.9%			2.9%	
	DRIVER EXAMINER III	A18	\$14.13		7.2%	3.1%	7	3			4		3.1%			4.1%	
	DRIVER EXAMINER-SENIOR CHIEF	A26	010	0.5													
	COMMERCIAL VEHICLE OFFICER I	A19	\$13.98		9.3%	9.3%	2	2					9.3%				
	COMMERCIAL VEHICLE OFFICER II	A22	010.:-	65	12.15						_					- 15:	
	CVO SUPERVISOR I	A24	\$18.49		10.1%	5.1%	4	2			2		5.1%			5.1%	
	CVO SUPERVISOR II	A26	\$22.69				1				1					10.0%	
	CHIEF CVO	A28		6													
	SR. CHIEF CVO	A30		1													
	HAZARDOUS MATERIALS TRAINING C	A28		1													
V07800	CHIEF MOTOR VEHICLE INSP	A24		7				<b></b> '									

													Voluntary	Turnover	1		
								F	ercent of S	eparation P	ersonnel Act	tions					
Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	•		Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Turnover	Other Terminations Turnover Rate
V07803	MVI SUPERVISOR	A22	\$18.91	15.5	6.5%		1				1					6.5%	
V07811	MOTOR VEHICLE INSPECTOR I	A16		1.5													
V07812	MOTOR VEHICLE INSPECTOR II	A16	\$12.96	5.5	18.2%	18.2%	1	1					18.2%				
V07813	MOTOR VEHICLE INSPECTOR III	A18		31.5													
	ASST DIR - MOTOR VEH DIV	A28		1													
	COMPUTER INFO TECH TRAINEE	A18		3.5													
V08001	COMPUTER INFO TECHNOLOGIST I	A22		8.5													
V08002	COMPUTER INFO TECHNOLOGIST II	A25	\$16.86	3.5	28.6%	28.6%	1	1					28.6%				
V08003	COMPUTER INFO TECHNOLOGIST III	A28	\$18.89	20.5	4.9%	4.9%	1	1					4.9%				
V08004	COMPUTER INFO TECH SPEC I	A30		6													
V08005	COMPUTER INFO TECH SPEC II	A33		22													
V08006	COMPUTER INFO TECH SPV I	A30	\$20.84	2	50.0%	50.0%	1	1					50.0%				
V09707	DESIGNATED PRINC ASSISTANT-DIV			3													
V09734	LEGAL COUNSEL			1													
V09875	SPECIAL ASST-OFFICE & CLERICAL		\$12.02	19	5.3%	5.3%	1	1					5.3%				
	TOTALS		\$14.47	50,753	15.9%	10.2%	8,075	1,722	3,464	1,266	1,305	318	3.4%	6.8%	2.5%	2.6%	0.6%

### Report Footnotes:

(\*) "Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(\*\*)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(\*\*\*)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period April 1, 2006 through March 31, 2007. Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = April 1, 2006 Employee Count + March 31, 2007 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.